

# BOARD OF SUPERVISORS

*Brown County*



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PATRICK W. MOYNIHAN JR., CHAIR

THOMAS J. LUND, VICE CHAIR

## PUBLIC NOTICE OF MEETING

Pursuant to Section 19.85 and 59.094, Wis. Stats., notice is hereby given to the public that the budget and regular meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** will be held on Wednesday, November 6, 2019 at 9:00 a.m., in the Legislative Room 203, 100 North Jefferson St., Green Bay, Wisconsin.

### NOTICE IS HEREBY GIVEN THAT THE COUNTY BOARD MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

The following matters will be considered:

Call to Order.

Invocation.

Pledge of Allegiance to the Flag.

Opening Roll Call.

1. **Adoption of Agenda.**
2. **Comments from the Public:**
  - a. State name and address for the record.
  - b. Comments will be limited to five minutes.
  - c. The Board's role is to listen and not discuss comments nor take action on those comments at this meeting.
3. **Approval of Minutes of October 16, 2019.**
4. **Announcements of Supervisors.**
5. **Presentation of Communications for Consideration:**
  - a. Late Communications.
6. **Appointments by County Board Chair and County Executive:**
  - a. Reappointment of Mary Deringer, Randall Johnson, and Mary Johnson to ADRC Board of Directors.
  - b. Appointment of Kathryn Dykes to Human Services Board.
  - c. Reappointment of Francine Roberg and Sarah Wallace to Land Information Council.
  - d. Reappointment of Kevin Kuehn to Neville Public Museum Governing Board.
  - e. Reappointment of Christopher Zahn to the Criminal Justice Coordinating Board.

7. Reports by:
- County Executive.
  - County Board Chair.

8. Other Reports: (None)

**\*\*9:30 a.m. – PUBLIC HEARING ON 2020 BUDGET\*\***

9. Comments from the Public – Budgetary Items:
- State name and address for the record.
  - Comments will be limited to five minutes.
  - The Board's role is to listen and not discuss comments nor take action on those comments at this meeting.

**\*\* Non-Budgetary Items \*\***

10. STANDING COMMITTEE REPORTS:

a) Report of Administration Committee of October 10, 2019 – *Non-budget items were taken up at the October 16<sup>th</sup> County Board meeting.*

ai) Report of Special Administration Committee of November 6, 2019 – *Motions pending special meeting.*

1. Treasurer - Discussion and possible action on the sale of the following tax deed parcels from the Wisconsin Surplus Online Auction ending 11-1-19:

(Bids to be distributed to Committee members upon Auction Completion)

Parcel #	Address	High Auction Bid \$
B-367-8	2476 Valley Heights Drive	\$
21-455-2	2221 Manitowoc Road	\$
3-40	852 Shawano Ave.	\$
18-58	1117 Shea Ave.	\$
21-1614	1332 Klaus St.	\$
20-400	Vanderbraak St.	\$
20-413-7	1267 Weise St.	\$

b) Report of Education & Recreation Committee of October 15, 2019

- Review Minutes of: (None).
- Communications: (None).
- Golf Course Budget Status Financial Report for August 2019 – Unaudited.
- Museum Budget Status Financial Report for August 2019 - Unaudited.
- Parks Budget Status Financial Report for August 2019 – Unaudited.
- NEW Zoo Budget Status Financial Report for August 2019 – Unaudited.  
To approve the consent agenda.
- Golf Course - Budget Adjustment Request (19-084): Any increase in expenses with an offsetting increase in revenue. To approve.
- Golf Course Superintendent's Report. *No action taken.*
- NEW Zoo and Adventure Park - Director's Report. *No action taken.*
- Parks Dept. - Budget Adjustment Request (19-085): Reallocation between two or more departments, regardless of amount. To approve.
- Parks Dept. - Director's Report. *No action taken.*
- Library Report/Director's Report. *No action taken.*
- Museum Director's Report. *No action taken.*

14. Audit of bills. To approve the audit of the bills.

**c) Report of Executive Committee of October 28, 2019:**

1. Legal Bills - Review and Possible Action on Legal Bills to be paid. To pay the legal bills.
2. Resolution Expressing Strong Support for Passage of 2019 Senate Bill 5, and 2019 Assembly Bill 5, Which Define County Jailers as Protective Occupation Participants. To approve. See Resolutions & Ordinances.
3. Communication from Supervisor Buckley re: Review and Possible Action/Reclassification of the following positions in the Sheriff's Department: Office Manager II, Civilian Evidence Technician, Evidence/Property Specialist and Criminal Analyst. To refer to Human Resources.
4. Communication from Supervisors Sieber and Tran re: To amend subsection 2.04(2)(a) of Chapter 2 of the Brown County Code of Ordinances (standing committee chair consecutive term limits).
  - a. Receive and place on file. Motion failed 3 to 3.
  - b. To refer to Corporation Counsel and bring back at the next Executive Committee meeting. Motion failed 3 to 3.
5. Internal Auditor. *No report; no action taken.*
6. Human Resources Report. *No report; no action taken.*
7. Department of Administration Report. *No report; no action taken.*
8. County Executive Report. *No report; no action taken.*
9. Closed Session: 911 Computer Aided Dispatch (CAD) Contract with Securus and Possible Action Regarding Budget Adjustment Request.
  - a. Open Session: Motion and Recorded Vote pursuant to Wis. Stats. Sec. 19.85(1), regarding going into closed session pursuant to Wis. Stats. Sec. 19.85(1)(g), i.e. conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, in particular, regarding settlement discussions concerning the 911 CAD Contract with Securus and Possible Action Regarding Budget Adjustment Request.
  - b. Convene into Closed Session: Pursuant to Wis. Stats. Sec. 19.85(1)(g), the governmental body shall convene into closed session for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, in particular, regarding settlement discussions concerning the 911 CAD Contract with Securus and Possible Action Regarding Budget Adjustment Request.
  - c. Reconvene into Open Session: The governmental body shall reconvene into open session for possible voting and/or other action regarding settlement discussions concerning the 911 CAD Contract with Securus and Possible Action Regarding Budget Adjustment Request.
    - a. To convene into closed session.
    - b. To reconvene into open session.
    - c. To proceed as recommended by Corporation Counsel in closed session.

**d) Report of Human Services Committee of October 23, 2019:**

1. Communication from Human Services Committee Chair Hoyer re: Presentation by HR in response to comments from dietary employees at the last Human Services meeting including information about turnover and class and comp ranges. *Referred from October County Board.*
  - a. To increase the pay for food service workers and cooks at the CTC by \$2.50 an hour. Motion failed 3 to 2.
  - b. To hold for 30 days to have Administration address the concerns raised and report back.
2. Review Minutes of:
  - a. Aging & Disability Resource Center Board of Director's (July 11, 2019).
  - b. Children with Disabilities Education Board (August 20 & September 17, 2019).
  - c. Human Services Board (September 12, 2019).
  - d. Mental Health Treatment Subcommittee (August 21, 2019).

- e. Veterans' Recognition Subcommittee (September 17, 2019).
  - a. To suspend the rules to take Items 2a, c, d & e together.
  - b. Receive and place on file Items 2a, c, d and e.
  - c. Receive and place on file Item 2b.
- 3. Wind Turbine Update - Receive new information – Standing Item. Receive and place on file.
- 4. Hum Svc. Dept. - Executive Director's Report. Receive and place on file.
- 5. Hum Svc. Dept. - Financial Report for Community Treatment Center and Community Services. Receive and place on file.
- 6. Hum Svc. Dept. - Statistical Reports.
  - a) Monthly CTC Data.
    - i. Bay Haven Crisis Diversion.
    - ii. Nicolet Psychiatric Center.
    - iii. Bayshore Village (Nursing Home).
    - iv. CTC Double Shifts.
  - b) Child Protection – Child Abuse/Neglect Report.
  - c) Monthly Contract Update.
    - a. To suspend the rules to take Items 6ai, aii, aiii, iv, b & c together.
    - b. To receive and place on file Items 6ai, aii, aiii, iv, b & c.
- 7. Hum Svc. Dept. - Request for New Non-Continuous and Contract Providers and New Provider Contract. To approve.
- 8. Audit of bills. To acknowledge receipt of the bills.

**e) Report of Planning, Development and Transportation Committee of October 21, 2019:**

- 1. Consent Agenda
  - a. Airport – Budget Status Financial Report for September 2019.
  - b. Extension - Budget Status Financial Report for September 2019. To approve 1a & b.
- 2. An Ordinance to Amend Chapter 26 of the Brown County Code of Ordinances (Animal Waste Management). To approve. See Resolutions & Ordinances.
- 3. Communication from Supervisors Deslauriers and Van Dyck re: That Brown County hire a waste water expert in the field of anaerobically digested dairy manure, selected at the discretion of the County Board and paid for by BC Organics, to determine the following:
  - \* If the waste water discharge permit the developer is seeking would allow more phosphorus to be released in to the East River watershed.
  - \* If the discharge and emissions from the digester would be detrimental to the environment or potentially harmful to Brown County residents.
  - \* If the waste water treatment methodology being proposed by BC Organics is first time this technology is being proposed for a manure digester that discharges treated waste water.
  - \* If the waste water treatment methodology is not viable.
  - \* If any of these conditions are found to be true by the hired expert, that Brown County, to the extent is has the ability to do so, deny any land lease, deny any easement, and withdraw any support for BC Organics to construct or operate the proposed industrial manure digester in District 20. Receive and place on file.
- 4. Communication from Supervisor Deslauriers re: As the legislative and policy making body of Brown County, that the County Board take a policy position, through resolution, on the recommended criteria for installation and removal of transverse rumble strips. That Planning, Development and Transportation Committee direct Corporation Counsel to create a resolution with appropriate supporting whereas language for consideration at the November County Board meeting that the County Board recommends the following: That Brown County not install transverse rumble strips within 500' of homes and that Brown County remove transverse rumble strips within 500' of homes.
- 5. Communications from Supervisors Schadewald and Deslauriers: That a handicap accessible Family Bathroom be built in:
  - a. All new Brown County facilities that include a public restroom.
  - b. Existing Brown County facilities during any public restroom renovation project.

*The Family (or single-stall) Restroom, usually located adjacent to the traditional 'Mens' and 'Womens' restrooms, is a separate facility which accommodates all ages, of either sex, along with their caregiver as needed. Referred from October County Board. To refer this to staff to report back to PD&T in January re: family bathroom plans.*

6. Communication from Supervisor Tran re: Review and possible action on safety standards for retention ponds (storm water ponds) and rodent controls. To hold until November PD&T.

7. Airport - Director's Report

- a. 12+ Hour Shift Report.
- b. Open Position Report.
- c. Honor Flight Recap.
- d. Annual FAA Certification Inspection.
- e. Delta Sky Club "Pop Up"
- f. Construction Projects.
  - i. Exit Lane Breach Control (ELBC).
  - ii. East Ramp Expansion to the West.

Receive and place on file.

8. Public Works - Summary of Operations. Receive and place on file.

9. Public Works - Director's Report. Receive and place on file.

10. Port and Resource Recovery - Director's Report. Receive and place on file.

11. Planning Commission - Resolution Authorizing Submittal of an Application for the Community Development Block Planning Commission - Grant – Housing Program for Small Cities.  
To approve.

12. Extension - Director's Report. *This item was struck from the agenda; no action taken.*

13. Acknowledging the bills. To acknowledge receipt of the bills.

**ei) Report of Land Conservation Subcommittee of October 21, 2019 – No non-budget items.**

**f) Report of Public Safety Committee – Non budget items were taken up at the October 16<sup>th</sup> County Board meeting.**

## **11. RESOLUTIONS & ORDINANCES:**

### **Budget Adjustments Requiring County Board Approval**

- a. Resolution Approving Budget Adjustments to Various Department Budgets. (None.)

### **Executive Committee**

- b. Resolution Expressing Strong Support for Passage of 2019 Senate Bill 5, and 2019 Assembly Bill 5, Which Define County Jailers as Protective Occupation Participants. Motion at Exec:  
To approve.

### **Planning, Development & Transportation Committee**

- c. An Ordinance to Amend Chapter 26 of the Brown County Code of Ordinances (Animal Waste Management). Motion at PD&T: To approve.
- d. Planning Commission - Resolution Authorizing Submittal of an Application for the Community Development Block Planning Commission - Grant – Housing Program for Small Cities. Motion at PD&T: To approve.
- e. Resolution Recommending Not To Install, and to Remove Transverse Rumble Strips Within 500 Feet of Residences. Motion at PD&T: That Planning, Development and Transportation Committee direct Corporation Counsel to create a resolution with appropriate supporting whereas language for consideration at the November County Board meeting that the County Board recommends the following: That Brown County not install transverse rumble strips within 500' of homes and that Brown County remove transverse rumble strips within 500' of homes.

12. **CLOSED SESSION: 911 Computer Aided Dispatch (CAD) Contract with Securus and Possible Action Regarding Budget Adjustment Request.**
- a. Open Session: Motion and Recorded Vote pursuant to Wis. Stats. Sec. 19.85(1), regarding going into closed session pursuant to Wis. Stats. Sec. 19.85(1)(g), i.e. conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, in particular, regarding settlement discussions concerning the 911 CAD Contract with Securus and Possible Action Regarding Budget Adjustment Request.
  - b. Convene into Closed Session: Pursuant to Wis. Stats. Sec. 19.85(1)(g), the governmental body shall convene into closed session for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, in particular, regarding settlement discussions concerning the 911 CAD Contract with Securus and Possible Action Regarding Budget Adjustment Request.
  - c. Reconvene into Open Session: The governmental body shall reconvene into open session for possible voting and/or other action regarding settlement discussions concerning the 911 CAD Contract with Securus and Possible Action Regarding Budget Adjustment Request.

**\*\* 2020 BUDGET REVIEW \*\* - COMMITTEE OF THE WHOLE**

**13. REVIEW OF 2020 BUDGET & BUDGET RECOMMENDATIONS BY STANDING COMMITTEES:**

**a) Report of Administration Committee of October 10, 2019 (budget items).**

- 1. COUNTY TREASURER – Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Treasurer Department Table of Organization.
    - i. To approve the resolution. See Resolutions & Ordinances.
    - ii. To approve the Treasurer's budget.
- 2. CHILD SUPPORT – Review of 2020 Department Budget. To approve the Child Support budget.
- 3. COUNTY CLERK – Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process County Clerk and County Board Tables of Organization.
    - i. To approve the resolution. See Resolutions & Ordinances.
    - ii. To approve the County Clerk's budget.
- 4. TECHNOLOGY SERVICES – Review of 2020 Department Budget. To approve.
- 5. HUMAN RESOURCES – Review of 2020 Department Budget.
  - a. Resolution Authorizing Full Time Employee Wage Adjustments.
  - b. Resolution Approving Changes to the Brown County Employee Benefits Plan.
    - i. To suspend the rules to take Items 5, 5a & 5b together.
    - ii. To approve 5, 5a and 5b.
- 6. DEPT. OF ADMINISTRATION – Review of 2020 Department Budget. To approve.  
Year 2020 Non-Division Budgets Review
- 7. Capital Projects. To approve Capital Projects.
- 8. Debt Service. To approve Debt Service.
- 9. Taxes, Special Revenues, Certain Internal Service & Fiduciary Funds. To approve Taxes, Special Revenues, Certain Internal Service & Fiduciary Funds.
- 10. Resolution Establishing Salaries of Certain Elective Officials - County Board Chair, Vice-Chair and Supervisors. To refer the resolution to Executive Committee. See Resolutions & Ordinances.

**b) Report of Education & Recreation Committee of October 15, 2019 (budget items).**

1. GOLF COURSE – Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Golf Course Department Table of Organization.
    - i. To approve. See Resolutions & Ordinances.
    - ii. To approve the Golf Course budget as presented.
2. NEW ZOO AND ADVENTURE PARK – Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the NEW Zoo & Adventure Park Department – Table of Organization. (19-080R). To approve. See Resolutions & Ordinances.
  - b. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the NEW Zoo & Adventure Park Department – Table of Organization. (19-083R). To approve. See Resolutions & Ordinances.  
To approve the NEW Zoo budget as presented.
3. PARKS DEPARTMENT – Review of 2020 Department Budget.
  - i. To add the following language to the 4-H Rental line item (Page 368 of the Budget Book under Fairgrounds): “Inside the Exhibition Building”.
  - ii. To increase the replacement sticker fee under Trails (Page 370 of the Budget Book) from \$10 to \$15.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Parks Department Table of Organization. (19-086R). To approve. See Resolutions & Ordinances.
  - b. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Parks Department Table of Organization. (19-097R). To approve. See Resolutions & Ordinances.  
To approve the Parks budget as amended.
4. LIBRARY – Review of 2020 Department Budget.
  - a. To increase the 2020 Library budget for Books, Periodicals and Subscriptions (Page 166 of the Budget Book) by \$5000 and increase the levy by \$5000.
  - b. To approve the Library budget as amended.
5. MUSEUM - Review of 2020 Department Budget.
  - a. To increase the Virtual/Distance Learning Education Program fee (page 365 of the Budget Book) from \$1.00 to \$2.00 with a maximum of \$50.00 per class.
  - b. To approve the Museum budget as amended.

**c) Report of Executive Committee of October 28, 2019 (budget items).**

1. BOARD OF SUPERVISORS - Review of 2020 Department Budget. To approve the Board of Supervisors budget.
2. CORPORATION COUNSEL - Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Corporation Counsel Department Table of Organization.
    - i. To approve resolution. See Resolutions & Ordinances.
    - ii. To approve Corporation Counsel budget.
3. EXECUTIVE – Review of 2020 Department Budget. To approve Executive budget.
4. Capital Projects. To approve Capital Projects as proposed.
5. Debt Service. To approve Debt Service as presented.
6. Taxes, Special Revenues and Certain Internal Service Funds. To approve Taxes, Special Revenues and Certain Internal Service Funds.
7. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Treasurer Department Table of Organization. 19-099R.
  - a. To suspend the rules to take Items 7, 9 and 10 – 47 together.
  - b. To approve remaining items. See Resolutions & Ordinances.

8. Resolution Approving New or Deleted Positions During the 2020 Budget Process County Clerk and County Board Tables of Organization. 19-084R. To approve. See Resolutions & Ordinances.
9. Resolution Authorizing Full Time Employee Wage Adjustments. 19-117R. To approve. See Resolutions & Ordinances.
10. Resolution Approving Changes to the Brown County Employee Benefits Plan. 19-120R. To approve. See Resolutions & Ordinances.
11. Resolution Establishing Salaries of Certain Elective Officials - County Board Chair, Vice-Chair and Supervisors. 19-119R.
  - a. To approve as proposed. Motion failed 3 to 3.
  - b. To reduce all Supervisor wages to zero. Motion failed 1 to 5.
  - c. To increase rank and file Supervisors pay to \$8,400. Motion failed 3 to 3.
  - d. To keep the salaries the same. Motion failed 3 to 3. See Resolutions & Ordinances.
12. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Golf Course Department Table of Organization. 19-087R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
13. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the NEW Zoo & Adventure Park Department – Table of Organization. 19-080R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
14. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the NEW Zoo & Adventure Park Department – Table of Organization. 19-083R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
15. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Parks Department Table of Organization. 19-086R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
16. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Parks Department Table of Organization. 19-097R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
17. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Veterans' Services Department – Table of Organization. 19-098R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
18. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division Table of Organization. 19-090R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
19. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-092R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
20. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-094R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
21. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division - Table of Organization. 19-095R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
22. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division - Table of Organization. 19-096R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
23. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-100R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
24. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-101R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
25. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-102R. To approve; see action at Item 7 above. See Resolutions & Ordinances.



26. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-108R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
27. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-109R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
28. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-110R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
29. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-111R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
30. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-113R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
31. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-114R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
32. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-115R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
33. Resolution Regarding Table of Organization Change for the Health and Human Services Department – Community Services Division – Youth Support Specialist. 19-121R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
34. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Planning and Land Services Department Table of Organization. 19-116R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
35. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Planning and Land Services Department Table of Organization. 19-118R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
36. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. 19-088R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
37. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. 19-089R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
38. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. 19-093R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
39. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. 19-103R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
40. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. 19-104R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
41. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. 19-105R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
42. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. 19-106R. To approve; see action at Item 7 above. See Resolutions & Ordinances.
43. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. 19-107R. To approve; see action at Item 7 above. See Resolutions & Ordinances.

44. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Public Works Department Table of Organization. *19-082R. To approve; see action at Item 7 above.* See Resolutions & Ordinances.
45. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Land and Water Conservation Department – Table of Organization. *19-081R. To approve; see action at Item 7 above.* See Resolutions & Ordinances.
46. Resolution Approving New or Deleted Position During the 2020 Budget Process in the Sheriff's Department Table of Organization. *19-112R. To approve; see action at Item 7 above.* See Resolutions & Ordinances.
47. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the District Attorney's Office Table of Organization. *19-123R. To approve; see action at Item 7 above.* See Resolutions & Ordinances.

**d) Report of Human Services Committee of October 23, 2019 (budget items).**

1. SYBLE HOPP SCHOOL/CHILDREN WITH DISABILITIES EDUCATION BOARD - Review of 2020 Department Budget. To approve the Syble Hopp budget.
2. AGING AND DISABILITY RESOURCE CENTER - Review of 2020 Department Budget. To approve the ADRC budget.
3. VETERANS' SERVICES - Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Veterans' Services Department – Table of Organization. *19-098R*
    - i. To approve the resolution. See Resolutions & Ordinances.
    - ii. To approve the Veterans' Services Department budget.
4. HEALTH AND HUMAN SERVICES - Review of 2020 Department Budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division Table of Organization. *19-090R. To approve.* See Resolutions & Ordinances.
  - b. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. *19-092R. To approve.* See Resolutions & Ordinances.
  - c. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-094R. To approve.* See Resolutions & Ordinances.
  - d. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division - Table of Organization. *19-095R. To approve.* See Resolutions & Ordinances.
  - e. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division - Table of Organization. *19-096R. To approve.* See Resolutions & Ordinances.
  - f. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. *19-100R. To approve.* See Resolutions & Ordinances.
  - g. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. *19-101R. To approve.* See Resolutions & Ordinances.
  - h. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. *19-102R. To approve.* See Resolutions & Ordinances.
  - i. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-108R. To approve.* See Resolutions & Ordinances.
  - j. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-109R. To approve.* See Resolutions & Ordinances.

- k. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-110R*. To approve. See Resolutions & Ordinances.
- l. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-111R*. To approve. See Resolutions & Ordinances.
- m. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-113R*. To approve. See Resolutions & Ordinances.
- n. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-114R*. To approve. See Resolutions & Ordinances.
- o. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-115R*. To approve. See Resolutions & Ordinances.
- p. Resolution Regarding Table of Organization Change for the Health and Human Services Department – Community Services Division – Youth Support Specialist. *19-121R*. To approve. See Resolutions & Ordinances.

**e) Report of Planning, Development & Transportation Committee of October 21, 2019 (budget items).**

- 1. REGISTER OF DEEDS - Review of 2020 department budget. To approve the Register of Deeds budget and pass on to County Board.
- 2. PLANNING AND LAND SERVICES (Land Information, Planning Commission, Property Listing & Zoning)
  - Review of 2020 department budgets.
    - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Planning and Land Services Department Table of Organization. *19-116R*
    - b. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Planning and Land Services Department Table of Organization. *19-118R*
      - i. To approve Items 2a & b.
      - ii. To approve and move the Planning and Land Services budget.
- 3. PORT AND RESOURCE RECOVERY - Review of 2020 department budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. *19-088R*
  - b. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. *19-089R*
  - c. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. *19-093R*  
To approve and move Port and Resource Recovery budget to County Board, including Items a, b and c.
- 4. AIRPORT - Review of 2020 department budget. To approve and move the Airport budget to County Board.
- 5. EXTENSION - Review of 2020 department budget.
  - a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-103R*
  - b. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-104R*
  - c. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-105R*
  - d. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-106R*
  - e. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-107R*

To approve the UW-Extension budget and move it forward to County Board, along with 5a, b, c d and e.

6. PUBLIC WORKS (Highway, County Roads & Bridges, Facility Management)

- Review of 2020 department budget.

- a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Public Works Department Table of Organization. 19-082R

To approve the Public Works budget and move to County Board, along with Item 6a.

**ei) Report of Land Conservation Subcommittee of October 21, 2019 (budget items).**

1. LAND AND WATER CONSERVATION – Review of 2020 department budget.

- a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Land and Water Conservation Department – Table of Organization.

i. To approve the resolution.

ii. To move the budget as presented to County Board.

**f) Report of Public Safety Committee of October 8, 2019 (budget items).**

1. PUBLIC SAFETY COMMUNICATIONS - Review of 2020 department budget. To approve the Public Safety Communication's budget as presented.

- a. Emergency Management - Review of 2020 department budget. To approve the Emergency Management budget as presented.

2. MEDICAL EXAMINER - Review of 2020 department budget. To approve the Medical Examiner's budget as presented.

3. SHERIFF - Review of 2020 department budget.

- a. Resolution Approving New or Deleted Position During the 2020 Budget Process in the Sheriff's Department Table of Organization.

i. To approve the resolution. See Resolutions & Ordinances.

ii. To approve the Sheriff's budget as presented.

4. COURT SYSTEM:

- a. Circuit Court, Commissioner, Probate - Review of 2020 department budget. To approve the Court System budget as presented.

- b. Clerk of Courts - Review of 2020 department budget. To approve the Clerk of Courts budget as presented.

5. DISTRICT ATTORNEY - Review of 2020 department budget.

- a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the District Attorneys' Office Table of Organization.

i. To move the resolution as presented and make appropriate changes in the 2020 budget as noted on the 5a fiscal sheet.

ii. To approve the District Attorney's budget as amended.

**14. RESOLUTIONS & ORDINANCES:**

**Administration Committee and Executive Committee**

- a. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Treasurer Department Table of Organization. 19-099R Motion at Admin: To approve; Motion at Exec: To approve.

- b. Resolution Approving New or Deleted Positions During the 2020 Budget Process County Clerk and County Board Tables of Organization. 19-084R Motion at Admin: To approve; Motion at Exec: To approve.

- c. Resolution Authorizing Full Time Employee Wage Adjustments. 19-117R Motion at Admin: To approve; Motion at Exec: To approve.

- d. Resolution Approving Changes to the Brown County Employee Benefits Plan. 19-120R Motion at Admin: To approve; Motion at Exec: To approve.

- e. **Resolution Establishing Salaries of Certain Elective Officials - County Board Chair, Vice-Chair and Supervisors. 19-119R** Motion at Admin: Refer the resolution to Executive Committee; Motion at Exec: To approve as proposed Motion failed 3 to 3; To reduce all Supervisor wages to zero Motion failed 1 to 5; To increase rank and file Supervisors pay to \$8,400 Motion failed 3 to 3; To keep the salaries the same Motion failed 3 to 3.

**Education & Recreation Committee and Executive Committee**

- f. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Golf Course Department Table of Organization. 19-087R** Motion at Ed & Rec: To approve; Motion at Exec: To approve.
- g. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the NEW Zoo & Adventure Park Department – Table of Organization. 19-080R** Motion at Ed & Rec: To approve; Motion at Exec: To approve.
- h. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the NEW Zoo & Adventure Park Department – Table of Organization. 19-083R** Motion at Ed & Rec: To approve; Motion at Exec: To approve.
- i. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Parks Department Table of Organization. 19-086R** Motion at Ed & Rec: To approve; Motion at Exec: To approve.
- j. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Parks Department Table of Organization. 19-097R** Motion at Ed & Rec: To approve; Motion at Exec: To approve.

**Human Services Committee and Executive Committee**

- k. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Veterans' Services Department – Table of Organization. 19-098R** Motion at HS: To approve; Motion at Exec: To approve.
- l. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division Table of Organization. 19-090R** Motion at HS: To approve; Motion at Exec: To approve.
- m. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-092R** Motion at HS: To approve; Motion at Exec: To approve.
- n. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-094R** Motion at HS: To approve; Motion at Exec: To approve.
- o. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division - Table of Organization. 19-095R** Motion at HS: To approve; Motion at Exec: To approve.
- p. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Public Health Division - Table of Organization. 19-096R** Motion at HS: To approve; Motion at Exec: To approve.
- q. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-100R** Motion at HS: To approve; Motion at Exec: To approve.
- r. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-101R** Motion at HS: To approve; Motion at Exec: To approve.
- s. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Treatment Center Division Table of Organization. 19-102R** Motion at HS: To approve; Motion at Exec: To approve.
- t. **Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. 19-108R** Motion at HS: To approve; Motion at Exec: To approve.

- u. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-109R* Motion at HS: To approve; Motion at Exec: To approve.
- v. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-110R* Motion at HS: To approve; Motion at Exec: To approve.
- w. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-111R* Motion at HS: To approve; Motion at Exec: To approve.
- x. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-113R* Motion at HS: To approve; Motion at Exec: To approve.
- y. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-114R* Motion at HS: To approve; Motion at Exec: To approve.
- z. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Health and Human Services Department – Community Services Division Table of Organization. *19-115R* Motion at HS: To approve; Motion at Exec: To approve.
- aa. Resolution Regarding Table of Organization Change for the Health and Human Services Department – Community Services Division – Youth Support Specialist. *19-121R* Motion at HS: To approve; Motion at Exec: To approve.

#### **Executive Committee**

- bb. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Corporation Counsel Department Table of Organization. *19-091R* Motion at Exec: To approve.

#### **Planning, Development & Transportation Committee and Executive Committee**

- cc. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Planning and Land Services Department Table of Organization. *19-116R* Motion to PD&T: To approve; Motion at Exec: To approve.
- dd. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Planning and Land Services Department Table of Organization. *19-118R* Motion to PD&T: To approve; Motion at Exec: To approve.
- ee. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. *19-088R* Motion to PD&T: To approve; Motion at Exec: To approve.
- ff. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. *19-089R* Motion to PD&T: To approve; Motion at Exec: To approve.
- gg. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Port and Resource Recovery Department Table of Organization. *19-093R* Motion to PD&T: To approve; Motion at Exec: To approve.
- hh. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-103R* Motion to PD&T: To approve; Motion at Exec: To approve.
- ii. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-104R* Motion to PD&T: To approve; Motion at Exec: To approve.
- jj. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-105R* Motion to PD&T: To approve; Motion at Exec: To approve.
- kk. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-106R* Motion to PD&T: To approve; Motion at Exec: To approve.

- ll. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the UW-Extension Department Table of Organization. *19-107R* Motion to PD&T: To approve; Motion at Exec: To approve.
- mm. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Public Works Department – Highway Table of Organization. *19-082R* Motion to PD&T: To approve; Motion at Exec: To approve.
- nn. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the Land and Water Conservation Department – Table of Organization. *19-081R* Motion to PD&T: To approve; Motion at Exec: To approve.

**Public Safety Committee and Executive Committee**

- oo. Resolution Approving New or Deleted Position During the 2020 Budget Process in the Sheriff's Department Table of Organization. *19-112R* Motion to PS: To approve; Motion at Exec: To approve.
  - pp. Resolution Approving New or Deleted Positions During the 2020 Budget Process in the District Attorney's Office Table of Organization. *19-123R* Motion to PS: To approve; Motion at Exec: To approve.
- 15. Final Budget Vote and Resolution setting the 2020 Property Tax Levy.
  - 16. Such other matter as authorized by law.
  - 17. Closing Roll Call.
  - 18. Adjournment to **WEDNESDAY, DECEMBER 18, 2019 at 6:00 P.M.**, Legislative Room 203, 100 N. Jefferson Street, Green Bay, Wisconsin.

Submitted by:



Patrick W. Moynihan, Jr.  
Board Chairman

Notice is hereby given that action by the County Board of Supervisors may be taken on any of the items which are described or listed in this agenda. The County Board of Supervisors may go into Closed Session: Pursuant to Wis. Stats. § 19.85(1)(c) to deliberate or negotiate the purchasing of public properties, investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.





305 E. WALNUT STREET, ROOM 120  
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**SANDRA L. JUNO**  
**COUNTY CLERK**

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juno\_sl@co.brown.wi.us

### **Proceedings of the Brown County Board of Supervisors October 16, 2019.**

Pursuant to Section 19.84 and 59.14, Wis. Stats., and Wis. Stat. 65.90, notice is hereby given to the public that the Regular meeting of the Brown County Board of Supervisors was held in the Legislative Room 203, 100 N Jefferson St., Green Bay WI.

Chairman Moynihan called the meeting to order at 7:00p.m. Following, an invocation was given and reciting of the Pledge of Allegiance by the Board.

Roll call was taken. 23 Supervisors were present: Sieber, De Wane, Hoyer, Gruszynski, Lefebvre, Borchardt, Evans, Vander Leest, Buckley, Landwehr, Dantine, Brusky, Ballard, Van Dyck, Linssen, Kneiszel, Deslauriers, Tran, Moynihan, Suennen, Schadewald, Lund and Deneys. Supervisors Nicholson, Erickson and Kaster were excused.

1. Motion to approve the adoption of agenda was approved as amended with taking Item #11a after Item #5.

2. Tammy Jo Hock, 100 S. Jefferson St., Green Bay, WI 54301 addressed the Board in favor of courthouse security.

3. Motion to approve the minutes of the September 18, 2019 meeting was approved.

4a. Presentation of Commendation to Dr. Jay Tibbetts, MD was given by Supervisor Evans.

4. Supervisors Lefebvre, Deslauriers, Schadewald and Vice Chair Lund addressed the Board under Announcements of Supervisors.

5. Late Communications.

5a. From Supervisors Brusky, Schadewald and Deneys: Request \$160,000 from the County's Contingency Fund for Public Works (Facilities) to hire an architectural firm to design the proposed Courthouse Security Annex, including examining alternative options (design and location: internal/external) to reduce the projected \$1.95 million cost while maintaining security needs and the historic aesthetics of the courthouse. Referred to Administration and Public Safety Committees.

5b. From Vice Chair Lund: To change the name of the Brown County boat landing in Suamico WI to La Fave Landing after DNR officer Neil La Fave who was killed in the line of duty by a violator on September 24, 1971 on his 32nd birthday at Sensiba Wildlife Area in Suamico. Neil was a 9 year veteran of the DNR and was survived by his wife Peggy and two young children Nicole and Lonny. This would be an appropriate honor for this man who gave his life in the service of our community. Referred to Education and Recreation Committee.

5c. From Supervisors Schadewald and Deslauriers: That a handicap accessible Family Bathroom be built in:

1. All new Brown County facilities that include a public restroom.

2. Existing Brown County facilities during any public restroom renovation project.

The Family (or single-stall) Restroom, usually located adjacent to the traditional 'Mens' and 'Womens' restrooms, is a separate facility which accommodates all ages, of either sex, along with their caregiver as needed. Referred to Planning, Development and Transportation Committee.

5d. From Supervisor Tran: Review and possible action on safety standards for retention ponds (storm water ponds) and rodent controls. Referred to Planning, Development and Transportation Committee.

5e. From Supervisor Hoyer: Presentation by HR in response to comments from dietary employees at the last Human Services meeting including information about turnover and class and comp ranges. Referred to Human Services Committee.



**\*\*Item #11a was taken at this time**

**Budget Adjustments Requiring Board Approval**

**11a. Resolution Approving Budget Adjustments to Various Department Budgets was approved as follows:**

19-073 Public Works	Move \$6,500 savings from Jail/911 Ceiling Tile Replacement to Jail/911 Carpet & Flooring Replacement. Both are sales tax projects.	<b>Fiscal Impact \$0</b>
19-074 Public Works	Move savings from HPOD Ceiling Mold Remediation (\$92,912 sales tax budget 29,048 non-sales tax budget) to the Duck Creek Fuel System Upgrade (also a sales tax project) as those bids have come in higher than the estimates used to budget this project.	<b>Fiscal Impact \$0</b>
19-076 Parks	2019 Parks: This adjustment is related to the 2018-2019 State Funded Snowmobile Trail program. The maintenance grant is budgeted during the annual budget process, however depending upon the winter and snowmobile season clubs are eligible for additional reimbursement through the WDNR supplemental funding. The supplemental funding amounts are not known until September/October of each year. This budget adjustment is listed at \$46,958, the total amount submitted to the DNR for supplemental reimbursement. It is not known if the total, maximum amount will be funded, or a pro-rated amount set by the DNR.	<b>Fiscal Impact: \$46,958</b>
19-077 Sheriff	This 2019 budget adjustment is to increase grant revenue and related overtime expense to participate in an Organized Crime Drug Enforcement Task Force (OCDETF) grant for a 2019 covert operation. The grant provides funds for overtime incurred for Operation Pick 6 up to \$75,000. However, based on activity for January - June it is expected the amount will be \$65,293.	<b>Fiscal Impact: \$65,293</b>
19-078 HHS-CS	A newer passenger van used extensively in Community Services operations was totaled in an accident with anticipated proceeds from insurance just over \$17,500. The remaining amount needed to replace this vehicle is approximately \$7,000 which can be transferred from copying and supply categories running under budget in 2019.	<b>Fiscal Impact: \$24,500</b>
19-079 HHS-CS	Contractor bids received for the Shelter Care bathroom area project have come in much higher than anticipated. \$128,000 was budgeted for this project in 2019 and this was intended to be a conservative estimate. However, all three contractors bidding on the project submitted similarly high bids for this relatively complex reconstruction/ remodeling project which will allow significant additional bathroom access for the children served at Shelter Care. The lowest bid for the project is approximately \$153,000.	<b>Fiscal Impact: \$25,000</b>
19-080 Public Safety	*2019* This Public Safety Communications budget adjustment request is related to the intergovernmental agreement between Brown County and the Oneida Nation for the Tribe's use of Brown County's radio infrastructure. This additional revenue will be used by PSC for staff training related to the newly proposed computer aided dispatch system in 2019 and/or 2020. The annual fee for the period 10/1/19-9/30/20 is \$60,453. Refer to proposed intergovernmental agreement attached.	<b>Fiscal Impact: \$35,000</b>
19-081 Child Support	Increase in Access & Visitation grant revenue by \$8,904 with offsetting increase in travel and training for the purpose of providing staff with mediation training both in person and online.	<b>Fiscal Impact: \$8,904</b>

3

19-084* Golf Course	This Golf Course budget adjustment is related to the Spring 2019 flood damage to the irrigation system. The insurance claim will be combined with the Pamperin Parks flood damage claim.	<b>Fiscal Impact: \$13,497</b>
	<i>*Pending action at 10/15/19 Education &amp; Recreation Committee</i>	
19-085* Parks	This budget adjustment is to request funding for the Pamperin Park flood damage. The insurance deductible is \$250,000 since the park is in a flood plain. It is proposed that flood damage be paid for with the \$7,664 of unallocated environmental impact fees received in 2017 that remains in the General Revenues Fund, \$23,852 of environmental impact fees originally set aside for storm water management at the Brown County Research and Business Park, and a transfer from the General Fund that was originally approved for the Casualty Insurance Fund.	<b>Fiscal Impact: \$401,748</b>
	<i>*Pending action at 10/7/19 Executive and 10/15/19 Education and Recreation Committees</i>	
19-086* Public Works	The Southern Bridge project requires an additional \$600,000 in funding to finish the corridor level Tier 1 Environmental Impact Statement (EIS). The EIS needs to be completed per WisDOT's schedule for their newly enumerated I-41 expansion project from Appleton to CTH F (Scheuring Road). The money is proposed to come from the CTH ZZ-20 project. CTH ZZ was funded in part by eliminating other projects in the 2019 CIP due the slope failures this spring. Now that work is significantly underway on CTH ZZ, we believe there will be enough money to transfer to fund the Southern Bridge EIS work - \$600,000 Sales Tax Budget.	<b>Fiscal Impact: \$0</b>
	<i>*Pending action at 10/16/19 Special Planning, Development and Transportation Committee</i>	
20-001* Admin/Human Resources	*2020* Contract Change Approval: Stop Loss provider contract change to be awarded to H.C.C. Life Insurance Company (see attached) the county is estimating to save \$61,918 in premiums. There will be no offsetting decrease in revenues.	<b>Fiscal Impact: \$(61,918)</b>
	<i>*Pending action at 10/7/19 Executive and 10/10/19 Administration Committees</i>	

6. Appointments by County Board Chair: None.

7. Confirmation/Appointments by County Executive:

7a. Reappointment of Debbie Diederich to Board of Adjustment was approved.

7b. Reappointment of Francine Roberg and Sarah Wallace to Land Information Council was approved.

7c. Reappointment of Norbert Dantinne, Douglas Martin and Mike Van Lanen to Solid Waste Board was approved.

8a. Report was given by County Board Chairman Moynihan.

8b. Report was given by County Executive Streckenbach.

9. Other Reports - none.

10. Standing Committee Reports

10a. Motion to adopt Report of Administration Comm of October 10, 2019 was approved.

10b. Motion to adopt Report of Education and Recreation Comm of September 26, 2019 was approved.

10bi. Motion to adopt Report of Joint Education & Recreation Comm and Executive Comm of October 7, 2019 was approved.

10c. Motion to adopt Report of Executive Comm of October 7, 2019 was approved.

10d. Motion to adopt Report of Human Services Comm of September 25, 2019 was approved.

10e. Motion to adopt Report of Planning, Development & Transportation Comm of September 23, 2019 was approved.

10ei. Motion to adopt Report of Special Planning, Development & Transportation Comm of October 16, 2019 was approved.

10eii. Motion to adopt Report of Land Conservation Subcommittee Comm of September 23, 2019 was approved.

10f. Motion to adopt Report of Public Safety Comm of October 8, 2019 was approved.

11. Resolutions, Ordinances:

Administration Committee

11b. Resolution and Order Cancelling Tax Certificates and Tax Deed Regarding Parcel M-332-2, A/K/A 3531 Park Road, Town of Morrison was approved.

Executive Committee

11c. Ordinance to Create Chapter 44 of the Brown County Code of Ordinances Entitled "Lobbyist Requirements" was approved as amended.

11d. Ordinance to Amend Subsection 2.04(2)(A) of Chapter 2 of the Brown County Code of Ordinances (Standing Committee Consecutive Term Limits) was defeated.

Executive Committee and Public Safety Committee

11e. Resolution Regarding Table of Organization Change for the District Attorney's Office Victim/Witness Assistant Program Specialist Positions was approved.

Executive Committee and Human Services Committee

11f. Resolution Regarding Table of Organization Change for the Health and Human Services Department – Community Services Division – Youth Support Specialist was approved.

Human Services Committee and Public Safety Committee

11g. Resolution In Support of Establishing a Brown County Secure Residential Care Center for Children and Youth (24 Secure Residential Beds and 32 Secure Detention Beds) was approved as amended.

Land Conservation Subcommittee and Planning, Development & Transportation Committee

11h. Ordinance to Amend Chapter 26 of the Brown County Code of Ordinances (Animal Waste Management) was referred to Planning, Development and Transportation Committee.

Public Safety Committee

11i. Resolution Amending Membership of Criminal Justice Coordinating Board was approved.

12a. Closed Session: Potential Sale of Golf Course Parcels on or after 10-17-2019.

12ai. Open Session: Motion and Recorded Vote pursuant to Wis. Stats. Sec. 19.85(1), regarding going into closed session pursuant to Wis. Stats. Sec. 19.85(1)(e), i.e., for deliberating or negotiating the sale of public properties, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in particular, regarding the potential sale of Brown County Golf Course parcels on or after 10-17-2019. Motion to convene into closed session was approved.

12aii. Motion to reconvene into open session was approved. Motion to direct Corporation Counsel to proceed as directed in closed session was approved.

13. Such other matters as authorized by law.

13a. From Supervisors Sieber, Tran, Brusky and Deslauriers: To amend subsection 2.04(2)(a) of Chapter 2 of the Brown County Code of Ordinances (standing committee chair consecutive term limits). Referred to Executive Committee.

14. Motion to adopt payment of the Bills over \$5,000 for the Period Ending September 30, 2019 was approved.

15. Closing Roll Call was taken. Twenty-three Supervisors were present.

16. At 9:04 p.m., a motion to adjourn to November 6, 2019 at 9:00a.m., Legislative Room 203, 100 N Jefferson St., Green Bay WI, was approved.

*Certification, State of WI, County of Brown: I, Sandra L. Juno, do hereby certify that these are the summarized version of the minutes of the meeting of the Brown County Board of Supervisors held on October 16, 2019. These minutes, in their entirety, are available in the County Clerk's Office and on the County Webpage at [www.co.brown.wi.us](http://www.co.brown.wi.us)*

*/s/ Sandra L. Juno, Brown County Clerk*

**EXECUTIVE**

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600



**Troy Streckenbach**

PHONE (920) 448-4001 FAX (920) 448-4003

BROWN COUNTY EXECUTIVE

October 30, 2019

Chairman and Members of the Brown County Board of Supervisors:

I respectfully submit for your confirmation on November 6 2019, to the following:

**ADRC Board of Directors**

The reappointment of Mary Deringer, Randall Johnson, and Mary Johnson to three (3) year terms, expiring on 12/31/2022.

**Human Services Board**

The appointment of Kathryn Dykes to complete a vacated term expiring on 4/30/2021.

**Land Information Council**

The reappointment of Francine Roberg and Sarah Wallace to two (2) year terms expiring on 12/31/2021.

**Neville Public Museum Governing Board**

The reappointment of Kevin Kuehn to a three (3) year term expiring on 12/31/2022.

**Criminal Justice Coordinating Board**

The reappointment of Christopher Zahn to a two (2) year term expiring 12/31/2021.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to be "T. Streckenbach", is written over a horizontal line.

Troy Streckenbach  
Brown County Executive

**EXECUTIVE**

*Brown County*

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600



**Troy Streckenbach**

PHONE (920) 448-4001

FAX (920) 448-4003

COUNTY EXECUTIVE

**Brown County Executive  
Appointees Information Sheet**

**Name:** Kathryn Dykes

**Date:** November 1, 2019

**Committee:** Human Services Board

**Date Appointed:** November 20, 2019

**Term Expires:** April 30, 2021

**Home Address:** 3712 Libal Street, Green Bay, WI 54301

**Preferred Mailing Address:** same

**Home Phone:** (920) 336-7753 **Work:** \_\_\_\_\_ **Email:** katenp1@aol.com

**Current Employer:** Prevea Health

**Current Position:** Geriatric Nurse Practitioner

**Employment History:**

1997-Present – Geriatric Nurse Practitioner, Prevea Health  
1994-1997 – VP/Director of Nursing, Family Services  
1990-1994 – Staff Development Coordinator for Visiting Nurses, Family Services  
1982-1990 – Staff Nurse, Visiting Nurses, Family Services  
1977-1981 – Staff Nurse, Visiting Nurses Association, Milwaukee  
1973-1977 – Nurse Technician, St. Mary's Hospital, Rochester, MN (Mayo Affiliate)  
1967-1973 – Checkout/Cashier, Whitefish Bay, WI

**Educational Background:**

(include name of institution and degree conferred if applicable)  
MSN: Nursing, Geriatric Nurse Practitioner, UW-Oshkosh  
MSN: Nursing, Nurse Educator, UW-Oshkosh

**Professional/Trade Affiliations:**

American Nurses Association  
Wisconsin Nurses Association  
Gerontological Advanced Practice Nurses' Association  
American Nurses Association Credentialing Center

6 b

**Community Service:**

Board of Directors, Alzheimer's Association of Greater WI 1998-2019

Board of Directors, Casa ALBA Melanie Hispanic Resource Center, 2011- present

ESL Tutor, Literacy Green Bay Prison Ministry at Green Bay Correctional Facility 1998- present

Phone Counselor, Crisis Center of Family Services 1987-1997

Advocate, Sexual Assault Center, Family Services 1990-1997

Hmong Refugee Sponsor, Green Bay Catholic Diocese 1988-1996

CPR/First Aid/Instructor and Instructor Trainer, American Red Cross 1987-2014

Emergency Assistant, Weidner Center for the Performing Arts 2003-present

Catholic Campaign for Human Development Allocations Committee, Green Bay Catholic Diocese 1986-2003

Catholic Communion Distributor, St. Vincent Hospital, 1996-present

Volunteer of the Year in Brown County twice, 1988 and again in 20??

Received Presidential Award for Community Service from President George H. Bush, 1990

Points of Light Award #285

6b

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION EXPRESSING STRONG SUPPORT FOR PASSAGE OF  
2019 SENATE BILL 5, AND 2019 ASSEMBLY BILL 5, WHICH  
DEFINE COUNTY JAILERS AS PROTECTIVE OCCUPATION PARTICIPANTS**

WHEREAS, Wisconsin County Jailers deserve to be treated similarly to other Protective Occupation Participants in many respects, including having the option to retire earlier than other Wisconsin Retirement System (WRS) participants, and being able to participate in the Duty Disability Program, as stated in 2019 Senate Bill 5, and in 2019 Assembly Bill 5 (the Bills); and

WHEREAS, the Bills define County Jailers as persons employed by a County whose principal duties involve supervising, controlling or maintaining a jail or persons confined in a jail, and classify County Jailers as Protective Occupation Participants, while at the same time addressing County concerns regarding the increased costs associated with other Protective Occupation Participants, and associated with Public Safety Employee bargaining units; and

WHEREAS, it is well past time for State Legislators to recognize that the situations and risks County Jailers face and endure while carrying out their job duties, and the effect engaging in such work has on the lives of them and their families, warrant that County Jailers be treated similarly to other Protective Occupation Participants in many respects, as stated in the Bills.

NOW, THEREFORE, BE IT RESOLVED, that the Brown County Board of Supervisors hereby expresses its strong support for the passage of 2019 Assembly Bill 5, and 2019 Senate Bill 5, and respectfully requests that State Legislators recognize the importance of taking prompt action to remedy this current inequitable situation that County Jailers find themselves in; and

BE IT FURTHER RESOLVED by the Brown County Board of Supervisors that the Brown County Clerk shall forward this resolution to Brown County's State Legislative Delegation and Governor for consideration.

*Fiscal Note: This resolution may require an appropriation from the General Fund. The actual cost to carry out the resolution is \$5.98, and is within the existing 2019 Budget. The actual fiscal impact is currently an indeterminate amount until the State provides an actuarial study.*

Respectfully submitted,

PUBLIC SAFETY COMMITTEE

EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
Troy Streckenbach  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-126R

Authored by: Corporation Counsel at Request of Public Safety Committee

Approved by: Corporation Counsel



BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 10-23-2019  
REQUEST TO: Executive Committee and County Board  
MEETING DATE: 10/28/19 & 11/6/19, Respectively  
REQUEST FROM: David Hemery  
Corporation Counsel

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: **RESOLUTION EXPRESSING STRONG SUPPORT FOR PASSAGE OF 2019  
SENATE BILL 5, AND 2019 ASSEMBLY BILL 5, WHICH DEFINE COUNTY  
JAILERS AS PROTECTIVE OCCUPATION PARTICIPANTS**

**ISSUE/BACKGROUND INFORMATION:**

Resolution supporting prompt action/passage of WI Senate and Assembly Bills.

**ACTION REQUESTED:**

For Consideration.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$5.98 plus indeterminate amount (see b., below)
2. Is it currently budgeted? ☐ Yes ☐ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account?
  - b. If no, how will the impact be funded? This resolution may require an appropriation from the General Fund. The actual cost to carry out the resolution is \$5.98, and is within the existing 2019 Budget. The actual fiscal impact is currently an indeterminate amount until the State provides an actuarial study.
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

October 16, 2019

**AN ORDINANCE TO AMEND CHAPTER 26  
OF THE BROWN COUNTY CODE OF ORDINANCES  
(ANIMAL WASTE MANAGEMENT)**

**THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:**

**Section 1 - Chapter 26 is hereby amended as follows:**

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**CHAPTER 26**

**ANIMAL WASTE MANAGEMENT**

**26.01 AUTHORITY.** This ordinance is adopted under authority granted under Section 59.70(1), 92.15 and 92.16 of the Wisconsin Statutes. The title of this ordinance is "Brown County Animal Waste Management Ordinance" and it regulates design, construction, abandonment and maintenance of animal waste storage facilities, animal feedlots, and nutrient management.

**26.02 FINDINGS AND DECLARATION OF POLICY.** The Brown County Board finds this ordinance is designed to protect and promote our agricultural industry and also to promote and enhance the aesthetic conditions and general welfare of the people and communities within Brown County.

The County of Brown permits operation of properly conducted agricultural operations within the county. If the property you are purchasing or own is located near agricultural lands of operation or included within an area zoned for agricultural purposes, you may be subject to outcomes arising from such operations. Such outcomes may include, but are not limited to: noises, odors, lights, fumes, dust, smoke, insects, chemicals, operation of machinery (including aircraft) during an 24 hour period, storage and disposal of manure, and the application by spraying or otherwise of chemical fertilizers, soil amendments, herbicides and pesticides. One or more of the outcomes described may occur as a result of any agricultural operation which is in conformance with existing laws and regulations and accepted customs and standards. If you live near an agricultural area, you should be prepared to accept such outcomes as a normal and necessary aspect of living in a county with a strong rural character and an active agricultural sector. Brown County has established the Land Conservation Sub-Committee to assist in the resolution of any animal waste management disputes which might arise between residents of the county regarding agricultural operations.

**26.03 PURPOSE.** The purpose of this ordinance is to regulate the location, construction, installation, alteration, design and use of animal waste storage facilities and animal feedlots so as to protect the health and safety of residents and transients; prevent the spread of disease and promote the prosperity and general welfare of the citizens of Brown County. It is also intended to provide for the administration and enforcement of the ordinance and to provide penalties for its violation. It is also intended to protect the groundwater and surface water resources of Brown County. The ordinance also implements the agricultural performance standards and manure management prohibitions.

11c

**26.04 INTERPRETATION.** In their interpretation and application, the provisions of this ordinance shall be held to be minimum requirements and shall be liberally construed in favor of Brown County, and shall not be deemed a limitation or repeal of any other power granted by the Wisconsin Statutes.

**26.05 SEVERABILITY CLAUSE.** If any section, provision or portion of this ordinance is ruled invalid by a court, the remainder of the ordinance shall not for that reason be rendered ineffective.

**26.06 APPLICABILITY.** This ordinance applies only in unincorporated areas of Brown County and incorporated areas of Brown County which have delegated such authority to Brown County. Abandonment requirements apply to all animal waste storage facilities regardless of the date of construction. Nutrient Management Plan (590) provisions shall apply to all animal waste storage facilities issued a permit under this ordinance regardless of the date of construction. Animal feedlot requirements shall apply only to sites that exceed the prohibitions in section 26.11 of this ordinance or the standards in Section 10.04(1)(b), Brown County Code; or receive a notice of discharge under ch. 283 Wis. Statutes; or existing sites that exceed 500 animal units; or new animal feedlots that exceed 40 animal units.

**26.07 EFFECTIVE DATE.** This ordinance shall become effective upon adoption and publication by Brown County.

**26.08 DEFINITIONS.** Definitions herein are to conform to the provisions set forth in the Wisconsin Administrative Code and Brown County Code.

"Abandonment" means a livestock waste storage facility is no longer being used for its intended purpose, and is no longer receiving animal wastes, has not received any animal wastes for a period of two years and, based on available evidence, will not receive animal wastes from an active livestock operation within the next six months.

"Animal Feedlot" means a lot or building or combination of lots and buildings intended for the confined feeding, breeding, raising, or holding of animals, specifically designed as a confinement area in which manure may accumulate, or where the concentration of animals is such that a vegetative cover cannot be maintained within the enclosure. For purposes of these parts, open lots used for the feeding and rearing of poultry (poultry ranges) shall be considered to be animal feedlots. Pastures shall not be considered animal feedlots under these parts. New animal feedlots are those that are established after the effective date of this ordinance.

"Animal Unit" means a unit of measure used to determine the total number of single animal types or combination of animal types, as specified in NR243, which are fed, confined, maintained, or stabled in an animal feeding operation.

"Animal Waste" means livestock excreta and other materials such as bedding, rain or other water, soil, hair, feathers and other debris normally included in animal waste handling operations.

"Animal waste storage facility" means concrete, steel or otherwise fabricated structure and earthen animal waste storage facility used for temporary storage of animal waste or other organic waste.

"Applicant" means any person who applies for a permit under this ordinance.

"Brown County Land Conservation Sub-Committee" means an operating committee of the Brown County Board of Supervisors.

"Brown County Land and Water Conservation Department" means the enforcing authority of this ordinance.

"Clean water diversion" has meaning in s. NR 151.06

"Direct conduits to groundwater" means wells, sinkholes, swallets, fractured bedrock at the surface, mine shafts, non-metallic mines, tile inlets discharging to groundwater, quarries, or depressional groundwater recharge areas over shallow fractured bedrock.

"Direct runoff" includes any of the following:

- (a) Runoff from a feedlot that can be predicated to discharge a significant amount of pollutants to surface waters of the state or to a direct conduit to groundwater.
- (b) Runoff of stored manure, including manure leachate, that discharges a significant amount of pollutants to surface waters of the state or to a direct conduit to groundwater.
- (c) Construction of a manure storage facility in permeable soils or over fractured bedrock without a liner designed in accordance with s. NR 154.04 (3)
- (d) Discharge of a significant amount of leachate from stored manure to waters of the state.

"Earthen animal waste storage facility" means a facility constructed of earth dikes, pits or ponds used for temporary storage of animal waste.

"Karst Feature" means an area or surficial geologic feature subject to bedrock dissolution so that it is likely to provide a conduit to groundwater, and may include caves, enlarged fractures, mine features, exposed bedrock surfaces, sinkholes, springs, seeps or swallets.

~~"Land Conservation Committee" means an operating committee of the Brown County Board of Supervisors.~~

~~"Land Conservation Department" means the enforcing authority of this ordinance.~~

"Liquid Manure" means manure that contains less than 12 percent solid material by volume.

"Manure" means livestock excreta. "Manure" includes the following when intermingled with excreta in normal farming operations: debris including livestock bedding, water, soil, hair, feathers; processing derivatives including separated sand, separated manure solids, precipitated manure sludges, supernatants, digested liquids, composted biosolids, and process water; and runoff collected from barnyards, animal lots and feed storage areas.

"Manure storage facilities" has meaning given in NR 151.05.

"Navigable water" and "navigable waterway" has the meaning given in s. 30.01 (4m), Stats.

"Nonpoint source" has the meaning given in s. 281.65 (2)(b), Stats.

"Nonpoint source water pollution" has the meaning given in s. 281.16 (1) (f), Stats.

11c



"Nutrient management" has given meaning in s. NR 151.07 and other debris that becomes intermingled with livestock excreta in normal manure handling operations.

"Nutrient Management Plan (590)" means a plan that balances the nutrient needs of a crop with the nutrients available from legume crops, manure, fertilizers or other sources. Management includes the rate, method, and timing of the application of all sources of nutrients to minimize the amount of nutrients entering surface and groundwater. The requirements for a nutrient management plan are as established in ATCP 50.04(3).

"Other Waste" means industrial waste as defined in NR214 Wis. Adm. Code, domestic sewage sludge as defined in NR204 Wis. Adm. Code, septic or holding tank waste as defined in NR113 Wis. Admin. Code or any other material processed and mixed with animal waste to be stored pursuant to the Brown County Animal Waste Management Ordinance.

"Pasture" means land with a permanent, uniform cover of grasses or legumes used as forage for livestock. Pastures do not include areas where supplemental forage feeding is provided on a regular basis.

"Permit" means the signed, written statement issued by the Brown ~~County Land~~ County Land and Water Conservation Department under this ordinance authorizing the applicant to construct, install, reconstruct, enlarge or substantially alter an animal waste storage facility or animal feedlot; or authorizing a winter spreading plan or unconfined manure pile.

"Permittee" means any person to whom a permit is issued under this ordinance.

"Person" means any individual, corporation, partnership, joint venture, agency, unincorporated association, municipal corporation, county, or state agency within Wisconsin, the federal government, or any combination thereof.

"Phosphorus index" has given meaning in NR 151.04.

"Process wastewater" has the meaning given in s. NR243.03 (53).

"Sheet, rill and wind erosion" has given meaning in s. NR 151.02

"Silurian bedrock" means the area in Wisconsin where the bedrock consists of Silurian dolomite with a depth to bedrock of 20 feet or less. This area comprises portions of the following counties: Brown, Calumet, Dodge, Door, Fond du Lac, Kenosha, Kewaunee, Manitowoc, Milwaukee, Outagamie, Ozaukee, Racine, Sheboygan, Walworth, Washington, and Waukesha. Areas where Silurian bedrock occurs in Wisconsin can be identified by the most current NRCS, Wisconsin Geological Natural History Survey, Department of Agriculture, Trade and Consumer Protection, Department of Natural Resources, county maps, or infield bedrock verification methods

"Silurian bedrock performance standards" has meaning in s. NR 151.075.

"Site that is susceptible to groundwater contamination" under s.281.16 (1)(g), Stats., means any one of the following:

- (a) An area within 250 feet of a private well.
- (b) An area within 1000 feet of a municipal well.

(c) An area within 200-300 feet upslope or 100 feet downslope of karst features direct conduit to groundwater.

(d) A channel with a cross-sectional area equal to or greater than 3 square feet that flows to a karst feature that flows to a direct conduit to groundwater.

(e) An area where the soil depth to groundwater or bedrock is less than 2 feet.

(f) An area where the soil does not exhibit one of the following soil characteristics:

1. At least a 2-foot soil layer with 40% fines or greater above groundwater or bedrock.
2. At least a 3-foot soil layer with 20% fines or greater above groundwater or bedrock.
3. At least a 5-foot soil layer with 10% fines or greater above groundwater or bedrock.

"Substantial alteration" means a change that results in a relocation of, or significant changes to the size, depth, configuration or use as determined by the Department.

"Technical Guide" means the United States Department of Agriculture (U.S.D.A.) Natural Resources Conservation Service Field Office Technical Guide that is currently in effect, and as amended from time to time.

"Tillage setback" has meaning given in NR 151.03

"Unconfined Manure Pile" means a quantity of manure, at least 175 cu. ft. ft<sup>3</sup> in volume and which, that covers the ground surface to a depth of at least 2 inches and is not confined within a manure storage facility, livestock housing facility or barnyard runoff control facility or covered or contained in a manner that prevents storm water access and direct runoff to surface water or leaching of pollutants to groundwater.

"Waters of the State" means those portions of Lake Michigan and Lake Superior within the boundaries of Wisconsin, and all lakes, bays, rivers, streams, springs, ponds, wells, impounding reservoirs, marshes, water courses, drainage systems and other surface water and groundwater, natural or artificial, public or private within the state or its jurisdiction as defined in Section 147.015(20)283.01(20) of the Wisconsin Statutes.

"Water Quality Management Areas" means the area within 1,000 feet from the ordinary high water mark of navigable waters that consist of a lake, pond or flowage, except that, for a navigable water that is a glacial pothole lake, the term means the area within 1,000 feet from the high water mark of the lake; the area within 300 feet from the ordinary high water mark of navigable waters that consist of a river or stream; and a site that is susceptible to groundwater contamination, or that has the potential to be a direct conduit for contamination to reach groundwater.

"Winter Spreading Plan" means any plan developed and approved by the Brown County Land County Land and Water Conservation Department and provided to farmers, which identifies high risk fields that should be completely avoided or restricted from receiving winter applications of manure.

## **26.09 ADMINISTRATION.**

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(1) Delegation of Authority. Brown County hereby designates the Brown ~~County~~ LandCounty Land and Water Conservation Department to administer and enforce this ordinance.

(2) Administrative Duties. In the administration and enforcement of this ordinance, the ~~Brown County~~ LandCounty Land and Water Conservation Department shall:

(a) Keep an accurate record of all permit applications, animal waste facility plans, animal feedlot plans, animal waste storage facility abandonment plans, permits issued, inspections made, and other official actions.

(b) Review permit applications and issue permits in accordance with Section 26.10 of this ordinance.

(c) Inspect animal waste facility and animal feedlot construction and animal waste facility abandonment to insure the facility is being constructed according to plan specifications.

(d) Animal waste storage facility inspections are required for operations with 500 animal units or greater on site. An inspection report will be generated to document and confirm the operation is in compliance with state, federal, and local standards and prohibitions.

~~(de)~~ Investigate complaints relating to compliance with the ordinance.

~~(ef)~~ Monitor the adequacy of manure storage systems including compliance with nutrient management plans.

~~(fg)~~ Perform other duties as specified in this ordinance.

(3) Inspection Authority. The Brown ~~County~~ LandCounty Land and Water Conservation Department is authorized to enter upon any lands affected by this ordinance to inspect the land prior to or after permit issuance to determine compliance with this ordinance. If permission cannot be received from the applicant or permittee, entry by the Brown ~~County~~ LandCounty Land and Water Conservation Department shall be ~~according~~ followed according to Sections 66.122 and 66.123, Wisconsin Statutes.

(4) Implementation. The Brown County Land and Water Conservation Department will implement this ordinance in accordance with NR151.09 and NR151.095.

## **26.10 APPLICATION FOR AND ISSUANCE OF PERMITS.**

### **(1) Permit Required.**

(a) No animal waste storage facility, including a facility combining animal waste with other waste or parts thereof may be located, installed, moved, reconstructed, extended, enlarged, converted, substantially altered or its use changed, including abandonment, without an animal waste management permit as provided in this ordinance, and without compliance with the provisions of this ordinance, and without compliance with Natural Resources Conservation Service Technical Guide as adopted as part of this ordinance.

(b) Animal feedlots that exceed the prohibitions in Section 26.11 of this ordinance, or exceed the standards in Section 10.04(1)(b) of the Brown County Code, or receive a notice of discharge under ch. 283 Wis. Statutes, or exceed 500 animal units shall obtain an animal waste management permit as provided in this ordinance.



(c) The requirements of this ordinance shall be in addition to any other ordinance regulating animal waste management, such as Chapter 22 Brown County Code, Shoreland Floodplain Ordinance, and Chapter 10 Brown County Code, Agricultural Shoreland Management ordinance. In the case of conflict, the most stringent provisions shall apply.

(d) No person may apply animal waste or animal waste combined with other waste/material between December 1<sup>st</sup> and March 31<sup>st</sup> without first obtaining a winter spreading permit as provided in this ordinance. The winter spreading permit shall be issued after the completion of the winter spreading plan as described in this ordinance. Operations with a permitted animal waste storage facility and adequate storage capacity are only eligible to be issued a winter spreading permit in emergency circumstances. Emergency conditions include adequate storage is being fully utilized by manure, extraordinary weather or other unforeseen circumstances.

(e) No unconfined manure pile shall be utilized without a temporary unconfined manure stacking permit as provided in this ordinance, and without compliance with the provisions of this ordinance, and without compliance with Natural Resources Conservation Service Technical Guide as adopted as part of this ordinance.

(2) Emergency Repairs. Emergency repairs such as repairing broken pipe or equipment, leaking dikes or the removal of stoppages may be performed without an animal waste storage facility permit. Such work shall be reported to the Brown County Land and Water Conservation Department as soon as possible for a determination as to whether an animal waste storage facility permit will be required for an additional alteration or repair to the facility. The Brown County Land and Water Conservation Department shall consult with the Brown County Land Conservation Sub-Committee prior to making this determination.

(3) Fee. The fee for a permit or inspection under this ordinance shall be established through the annual budget process.

(4) Animal Waste Storage Facility Plan Requirements. Each application for a -permit under this section shall include an animal waste storage facility or transfer system plan. Such plans shall meet all applicable USDA, NRCS technical standards and at a minimum include the following:

The plan shall specify:

(a) The number and kinds of animals for which storage is provided.

(b) A sketch of the facility and its location in relation to buildings within two hundred fifty (250) feet and homes within five hundred (500) feet of the proposed facility. The sketch shall be drawn to scale, with a scale no smaller than one inch equals one hundred (100) feet.

(c) The structural details, including dimensions, cross sections, and concrete thickness.

(d) The location of any wells within three hundred (300) feet of the facility.

(e) The soil test pit locations and detailed soil descriptions to a depth of at least three feet below the planned bottom of the facility required in Standards 313 and 634, USDA NRCS Technical Guide.

11c

(f) The elevation of groundwater or bedrock if encountered in the soil profile and the date of any such determinations.

(g) Provisions for adequate drainage and control of runoff to prevent pollution of surface water and groundwater such as exposed bedrock or sinkholes. If a navigable body of water lies within five hundred (500) feet of the facility, the location and distance to the body of water shall be shown.

(h) The scale of the drawing and the North arrow.

(i) A time schedule for construction of the facility.

(j) A description of the method in transferring animal waste into the facility.

(k) A recoverable benchmark(s) including elevation(s) expressed in feet and hundredths.

(l) A preliminary Nutrient Management Plan, verifying the ability of the permittee to comply with Standard 590. A Nutrient Management Plan checklist will be ~~completed~~reviewed by the Brown County Land and Water Conservation Department for this purpose.

(m) Landowners must plan and document the availability of acceptable acreage of cropland per animal unit for all future expansions of their livestock operations. Use either Phosphorus Index (PI) or Soil Test Phosphorus Management Strategy found in the most current Conservation Practice Standard NRCS 590 Nutrient Management. A Nutrient Management Checklist will be ~~completed~~reviewed by the Brown County Land and Water Conservation Department for this purpose.

(n) Prior to issuance of a permit, the landowner must disclose any intention to store animal waste with other waste in the storage facility.

(o) Other conditions to current standards

(5) Animal Feedlot Plan Requirements. Each application for a permit under this section shall include an animal feedlot facility plan. The plan shall specify:

(a) A plan map showing location of the facility, including buildings, homes, and wells within 300 feet of the proposed site. The sketch shall be drawn to scale, with a scale no smaller than 1 inch: 100 feet.

(b) The location of any wells within 300 feet of the facility.

(c) The location of all soil test pits, including a detailed log of each pit, to a depth of at least 3 feet below the planned bottom elevation of the facility. The location of each test pit, prior to digging, and the log descriptions of each pit, as it is excavated, shall be determined and recorded. ~~by Brown County Land Conservation Department staff.~~

(d) Depth of high ground water, estimated or observed, in the soil profile and date determined.

(e) Depth to bedrock, estimated or observed.

(f) Ground contours (2 foot maximum intervals), with spot elevations, indicating land slope at and around the site for a minimum distance of 100 feet.

(g) Provisions for adequate drainage and control of runoff to prevent pollution of surface and ground water such as exposed bedrock or sinkholes. The location of any navigable body of water within 500 feet of the proposed site must be shown. Rivers and streams in Brown County shall be presumed to be navigable if they are designated as continuous waterways or intermittent waterways on U.S. Geological Survey (USGS) quadrangle maps.

(h) Description of the type(s) of materials the facility is to consist of; size, dimensions, and cross sections of the facility, and any other specific details including, but not limited to, concrete thickness in floor and walls, steel schedules, and fencing.

(i) A time schedule for construction of the facility.

(j) Scale of the plan drawing(s) and north arrow.

(k) Description of bench mark(s) including elevation(s) expressed in feet and hundredths.

(l) Landowners must plan and document the availability of acceptable acreage of cropland per animal unit for all future expansions of their livestock operations. Use either Phosphorus Index (PI) or Soil Test Phosphorus Management Strategy found in the most current Conservation Practice Standard NRCS 590 Nutrient Management. A Nutrient Management Checklist will be ~~completed~~ reviewed by the Brown eCounty Land and Water Conservation Department for this purpose.

(6) Animal Waste Storage Facility Abandonment Plan Requirements. Each application for a permit under this section shall include an abandonment plan. The plan shall specify:

(a) The abandonment plan may include provisions for future operation of the animal waste storage facility. The facility shall meet the standards and specifications in Section 26.11 of the ordinance and shall have a permit issued under this ordinance. Facilities not meeting this requirement shall be properly abandoned under this section.

(b) A preliminary Nutrient Management Plan, verifying the ability of the permittee to comply with Standard 590. A Nutrient Management Plan checklist will be completed by the Brown eCounty Land and Water Conservation Department for this purpose.

(c) Provisions to remove and properly dispose of all accumulated wastes in the manure facility.

(d) Provisions to remove any concrete or synthetic liner, or properly use pieces of the concrete or synthetic liner, or properly use pieces of the concrete or synthetic liner as clean fill at the site.

(e) Provisions to remove and properly dispose of any soil saturated with waste from the manure storage facility.

(f) Provisions to remove any soils, to the depth of significant manure saturation or 2 feet whichever is less, from the bottom and sides of a facility without a constructed liner.

(g) Provision to remove or permanently plug the waste transfer system serving the manure storage facility.

(h) Covering all disturbed area with topsoil, seeding the areas with a grass mixture, and mulching the seeded area. This subdivision does not apply if an alternative use

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of the site is authorized under an abandonment plan approved by the Brown eCounty Land and Water Conservation Department or town as part of the permit.

(7) Winter Spreading Plan Requirements. Each application for a permit under this section shall include a Winter Spreading Plan. The plan shall specify:

(a) The lowest risk fields for the application of winter spread manure based on slope, length of slope, soils, and depth to bedrock. Permitting shall be based on NRCS 590 winter spreading criteria found in NRCS 590 IV.A.2d.

(b) Specify rates of application and applicable setbacks from the nearest surface waters and/or direct conduit to groundwater as determined by Brown ~~County Land~~County Land and Water Conservation Department.

(c) The plan must include a description of the emergency response procedures that will be engaged immediately in the event of direct runoff related to the spreading of animal waste as approved by the Brown County Land and Water Conservation Department.

(d) Only maps ~~prepared~~approved by Brown ~~County Land~~County Land and Water Conservation Department, using GIS technology, may be used to identify appropriate fields for animal waste applications.

(e) For the purpose of this practice winter spreading plans shall take effect no later than December 1<sup>st</sup> prior to the winter for which the plan is developed and continue through the following March 31<sup>st</sup> unless animal waste can be effectively incorporated.

(f) The landowner shall maintain an accurate record of the date, location, and rate of application for every application of manure on the land that is subject to the winter spreading permit. The record shall be made available to the Brown ~~County Land~~County Land and Water Conservation Department upon request and shall be retained by the landowner for one year following the date of application.

(8) Temporary Unconfined Manure Stacking Requirements. Each application for a permit under this section shall include a site plan. The plan shall specify:

(a) Waste consistencies. ~~Waste materials having less than 16% solids shall not be stacked in the field.~~

(b) Size and stacking period.

(c) Hydrologic Soil Groups.

(d) Subsurface Separation Distance.

(e) Surface Separation Distances.

(9) Review of Application. The ~~Brown County Land~~County Land and Water Conservation Department shall receive and review all permit applications.

(a) The ~~Brown County Land~~County Land and Water Conservation Department shall determine if the proposed facility meets the required standards set forth in Section 26.11 of this ordinance. Within sixty days after receiving the completed application and fee, the ~~Brown County Land~~County Land and Water Conservation Department shall inform the applicant in writing whether the permit application is approved or disapproved. If additional



information is required, the Brown County Land and Water Conservation Department has thirty days from the receipt of the additional information in which to approve or disapprove the application. If the Brown County Land and Water Conservation Department fails to approve or disapprove the permit application in writing within sixty days of the receipt of the permit application or within thirty days of the receipt of additional information, as appropriate, the application shall be deemed approved and the applicant may proceed as if a permit had been issued.

(b) Prior to approval or disapproval of the permit application, the Brown County Land and Water Conservation Department shall submit a copy of the proposed plan(s) to the town office of the town where the site is located for their review and/or approval if appropriate.

(10) Permit Conditions. All permits issued under this ordinance shall be issued subject to the following conditions and requirements:

(a) Design, construction and management shall be carried out in accordance with the animal waste facility plan and applicable standards specified in Section 26.11 of this ordinance.

(b) The permittee shall give five (5) working days notice to the Brown County Land and Water Conservation Department before starting any construction activity authorized by the permit.

(c) Approval in writing must be obtained from the Brown County Land and Water Conservation Department prior to any modifications to the approved animal waste facility plan.

(d) The permittee and, if applicable, the contractor, shall certify in writing by signing the certification sheet that the facility was installed as planned and designed. A copy of the signed certification sheet shall be mailed to the Brown County Land and Water Conservation Department within thirty days of completion of installation.

(e) Activities authorized by permit must be completed within two years from the date of issuance after which such permit shall be void.

(f) Nutrient management plans shall be submitted to the Brown County Land and Water Conservation Department annually by June 1.

(11) Permit Revocation. The Brown County Land and Water Conservation Department may revoke any permit issued under this ordinance if the holder of the permit has misrepresented any material fact in the permit application or animal waste facility plan, or if the holder of the permit violates any of the conditions of the permit.

## **26.11 STANDARDS AND SPECIFICATIONS.**

(1) Animal Feedlots. The standards and specifications for design, construction, operation and maintenance of animal feedlots are those identified in Standards 350 and 312, USDA-NRCS Technical Guide. Feedlots requiring a permit under this ordinance shall not allow direct runoff to waters of the state.

Feedlots requiring a permit under this ordinance shall not deliver more than 20 pounds of phosphorus annually as determined by the County Land Conservation Department.

~~(2) Animal Feedlot Separation Requirements. All new animal feedlots shall be sited a minimum of 100 feet from adjacent properties, 300 feet from any lake or perennial stream (as defined by U.S.G.S. quadrangle maps), and at least 2 vertical feet from groundwater.~~

~~(32) Animal Waste Storage Facilities. The standards and specifications for design, construction, operation, and maintenance of animal waste storage facilities are those identified in Standards 313 and 634, USDA-NRCS Technical Guide. The Standards and Specifications for abandonment/closure of animal waste storage facilities are those identified in Standard 360, USDA-NRCS Technical Guide.~~

~~(a) NRCS Standard 313 Waste Storage (NRCS WI 12/05) III Facility. Conditions Where Practice Applies. This standard does not apply to: facilities in which greater than 10% of the design storage volume or greater than 25,000 gallons is occupied by any combination of domestic waste, industrial wastewater generated offsite, or sludge. These types of facilities are defined and regulated under various codes administered by the Wisconsin Department of Natural Resources (WDNR); the storage of human waste, routine animal mortality, the unstacked waste that accumulates in animal housing units (barns) or animal production areas not intended to store waste.~~

~~(53) Nutrient Management. Animal wastes for which permits are issued under this chapter of the Code and all wastes from existing livestock waste storage facilities shall be managed and utilized in accordance with Standard 590, USDA-NRCS Technical Guide. A current (590) Nutrient Management Plan must be submitted annually to the Brown County Land County Land and Water Conservation Department by June 1<sup>st</sup>, until the animal waste storage facility is no longer in use and it has been properly abandoned.~~

~~ATCP 50.04 (3)(a)~~

~~(a) A landowner shall have and follow an annual nutrient management plan when applying nutrients to any field after the date specified in par. (h). A nutrient management plan shall comply with this subsection. (Register November 2006 No. 611)~~

~~ATCP 50.04 (3)(b)~~

~~(b) The plan shall include every field on which the landowner mechanically applies nutrients. (Register November 2006 No. 611)~~

~~ATCP 50.04 (3)(c)~~

~~(c) A nutrient management planner qualified under s. ATCP 50.48 shall prepare or approve the plan. (Register November 2006 No. 611)~~

~~ATCP 50.04 (3)(g)~~

~~(g) The plan shall be consistent with any nutrient management plan required under ch. NR 113, 204 or 214 if the landowner applies septage, municipal sludge, industrial waste or industrial byproducts to the land. A landowner is not required to have a nutrient management plan under this subsection if the landowner applies only septage, municipal sludge, industrial waste or industrial byproducts according to ch. NR 113, 204 or 214. (Register November 2006 No. 611)~~

~~Nutrient Management (acre) code 590 Natural Resources Conservation Service Conservation Practice Standard V, Criteria (NRCS WI 9/05)~~

~~(j) Organic byproducts of other than manure (i.e., industrial wastes, municipal sludge, and septage) applied to fields shall be analyzed for nutrient content and applied in accordance with applicable regulations including restrictions on heavy metal content and land application rates.~~



~~(k) Manure, organic byproducts, and fertilizers shall not run off the field site during or immediately after application. If ponding, runoff or drainage to subsurface tiles occurs, implement the following activities as appropriate:~~

- ~~(1) Stop application.~~
- ~~(2) Take corrective action to prevent offsite movement.~~
- ~~(3) Modify the application (rate, method, depth of injection, timing to eliminate runoff or draining to subsurface tiles.~~

(64) Temporary Unconfined Manure Stacking Requirements. Each application for a permit under this section shall include plan specifications identified in Standard 3183, USDA - NRCS Technical Guide.

(57) Manure Management Prohibitions. The following prohibitions are incorporated into this ordinance:

- (a) All livestock producers shall comply with this section.
- (b) A livestock operation shall have no overflow of manure storage facilities.
- (c) A livestock operation shall have no unconfined manure pile in a water quality management area.
- (d) A livestock operation shall have no direct runoff ~~from from~~ a feedlot or stored manure into the waters of the state.
- (e) A livestock operation may not allow unlimited access by livestock to waters of the state in a location where high concentrations of animals prevent the maintenance of adequate sod or self-sustaining vegetative cover.
  - 1. This prohibition does not apply to properly designed, installed and maintained livestock or farm equipment crossings.

(6) Agricultural Performance Standards. The following standards are incorporated into this ordinance as found in Administrative Rule NR151:

- (a) Sheet, rill and wind erosion
- (b) Tillage setback
- (c) Phosphorous index
- (d) Manure storage facilities
- (e) Process wastewater handling
- (f) Clean water diversion
- (g) Nutrient management
- (h) Silurian bedrock

**26.12 VIOLATIONS.** (1) Penalties. Any person who violates, neglects, or refuses to comply with or resists the enforcement of any provision of this ordinance shall be subject to a forfeiture of not less than \$250 ~~nor more than \$5,000~~ plus costs of prosecution of each violation. An unlawful violation includes failure to comply with any standard of this ordinance or with any condition or qualification attached to the permit. Each day that a violation exists shall be a separate offense. Failure to obtain proper permit is considered a violation. ~~Brown County Land~~Brown County Land and Water Conservation Department shall refer all enforcements to the Brown County Corporation Counsel for commencement of enforcement action.

(2) Enforcement Actions, Temporary Restraining Orders and/or Other Necessary Remedial Action. As a substitute for or an addition to forfeiture actions, Brown County may seek enforcement of any part of this ordinance by Court Actions seeking injunctions or

restraining orders. Brown County has the right to recover all costs associated with manure runoff and spill recovery if responsible party or parties does not properly do so.

**26.13 APPEALS.** (1) Authority. Under authority of Chapter 68, Wisconsin Statutes the Brown ~~County Land~~County Land -Conservation Sub-Committee, created under Sections 59.878 Wisconsin Statutes and by the Brown County Board of Supervisors on May 19, 1982, acting as an appeal authority under Section 68.09(2) Wisconsin Statutes is authorized to hear and decide all appeals where it is alleged that there is error in any order, requirement, decision, or determination by the Brown County LandCounty Land and Water Conservation Department in administering this ordinance.

(2) Procedure. The rules, procedures, duties and powers ~~of of Brown County~~ Land Conservation Sub-Committee and Chapter 68 Wisconsin Statutes, shall apply to this ordinance.

(3) Who May Appeal. Appeals may be taken by any person having a substantial interest which is adversely affected by this order, requirement, decision, or determinations made by the Brown County LandCounty Land and Water Conservation Department.

Section 2 - This ordinance shall become effective upon passage and publication pursuant to law.

Respectfully submitted,

LAND CONSERVATION SUB COMMITTEE

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE

Approved By:

COUNTY EXECUTIVE (Date)

COUNTY CLERK (Date)

COUNTY BOARD CHAIR (Date)

19-1210

Authored by: Land and Water Conservation Department (Mike Mushinski, County Conservationist)

Approved by: Corporation Counsel

Fiscal Note: This amendment does not require an appropriation from the General Fund.



BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDERLEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINHE, JR.	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNER	23				
SCHADEWALD	24				
LUND	25				
DEWEYS	26				

Total Votes Cast \_\_\_\_\_

Motion \_\_\_\_\_ Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION AUTHORIZING SUBMITTAL OF AN APPLICATION  
FOR THE COMMUNITY DEVELOPMENT BLOCK GRANT –  
HOUSING PROGRAM FOR SMALL CITIES**

WHEREAS, Federal monies are available under the Wisconsin Community Development Block Grant (CDBG) housing program and CDBG – Emergency Assistance Program (EAP), administered by the State of Wisconsin, Department of Administration, Division of Housing, for the purpose of housing activities; and

WHEREAS, after public meeting and due consideration, the Brown County Planning, Development and Transportation Committee has recommended that an application be submitted to the State of Wisconsin for the projects benefitting low to moderate income persons within the 10-County Northeastern Wisconsin Region, including owner-occupied housing unit rehabilitation, rental housing unit rehabilitation, owner-occupied housing unit purchase down payment assistance, and owner-occupied housing emergency assistance program grants; and

WHEREAS, it is necessary for the Brown County Board of Supervisors to approve the preparation and filing of an application for Brown County to receive funds from this program; and

WHEREAS, the Brown County Board of Supervisors has reviewed the need for the proposed projects and the regional benefits to be gained therefrom.

NOW, THEREFORE, BE IT RESOLVED, that the County Board of Supervisors of Brown County approves and authorizes the preparation and filing of an application for the above-named projects; and

11d

BE IT FURTHER RESOLVED, that the Brown County Executive is hereby authorized to sign all necessary documents on behalf of Brown County; and

BE IT FURTHER RESOLVED, that authority is hereby granted to the Brown County Planning and Land Services Department staff to take the necessary steps to prepare and file the appropriate application for funds under this program in accordance with this resolution.

*Fiscal Note: This resolution does not require and appropriation from the General Fund. This resolution seeks additional community Development Block Grant dollars for the County.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE

Approved By:

\_\_\_\_\_  
Troy Streckenbach  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-125R

Authored by: Brown County Planning Commission

Approved as to form by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
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VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
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LINSEN	18				
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DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

PLANNING COMMISSION

Brown County

305 E. WALNUT STREET, ROOM 320  
P.O. BOX 23600  
GREEN BAY, WISCONSIN 54305-3600



CHUCK LAMINE, AICP

PHONE (920) 448-6480 FAX (920) 448-4487  
WEB SITE [www.co.brown.wi.us/planning](http://www.co.brown.wi.us/planning)

PLANNING DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: October 4, 2019  
REQUEST TO: Planning, Development, and Transportation  
MEETING DATE: October 21, 2019 – PD & T Meeting/November 6, 2019 – County Board Meeting  
REQUEST FROM: Chuck Lamine  
Planning and Land Services Department  
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: Authorizing Submittal of Northeastern Region CDBG-Housing Small Cities Grant Application

**ISSUE/BACKGROUND INFORMATION:**

Since 2014, Brown County has administered a housing rehabilitation loan program for a 10-county region of Northeastern Wisconsin, funded by the State of Wisconsin's Community Development Block Grant (CDBG) Small Cities Housing Program. The program provides 0% interest, deferred payment loans to low-moderate income homeowners to fund repairs to their homes. Typical repairs include roofs, siding, windows, septic systems, wells, electrical, plumbing, and structural/foundation work. The loan is recorded as a mortgage on the home and is payable in full at such time as the home is no longer the principal place of residence of the applicant; typically when the home is sold. Repaid loans will be used to create a revolving loan fund. As of the end of September 2019, the program has committed funds for a total of 244 projects totaling \$4.35 million. In addition, CDBG – Emergency Assistance Program (EAP) for Small Cities funds are being made available through governor declared state of emergency for natural or manmade disasters as grants to fund qualified repairs or replacement to private residences for low to moderate income families within the region. The program pays for all administration and project costs, including a pro-rated portion of internal Brown County administrative chargebacks, and all or portions of salary/fringe for five PALS staff for their time spent on the program. The subject resolution authorizes submittal of a grant application to the Wisconsin Department of Administration to recapitalize the project fund for future years.

**ACTION REQUESTED:**

Approval of the subject resolution authorizing the submittal of a CDBG-Housing Small Cities Grant Application by Brown County Planning Commission staff.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. Is there a fiscal impact? ☐ Yes ☒ No
  - a. If yes, what is the amount of the impact? \$ \_\_\_\_\_
  - b. If part of a bigger project, what is the total amount of the project?
  - c. Is it currently budgeted? ☒ Yes ☐ No
    1. If yes, in which account? 255.066.300
    2. If no, how will the impact be funded? If awarded, grant covers all project and administrative expenses.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

11d

PLANNING COMMISSION

Brown County



305 E. WALNUT STREET, ROOM 320  
P.O. BOX 23600  
GREEN BAY, WISCONSIN 54305-3600

CHUCK LAMINE, AICP

PHONE (920) 448-6480 FAX (920) 448-4487  
WEB SITE [www.co.brown.wi.us/planning](http://www.co.brown.wi.us/planning)

PLANNING DIRECTOR

MEMORANDUM

**DATE:** October 4, 2019

**TO:** Brown County Planning, Development, and Transportation Committee

**FROM:** Chuck Lamine, Planning Director

**RE:** Northeastern Wisconsin Community Development Block Grant – Housing Program Application Submittal Resolution

Since 2014, Brown County has been administering a Community Development Block Grant (CDBG) – Housing program for a 10-county region of Northeastern Wisconsin that provides zero percent interest, five year pay back or deferred payment loans to rental unit owners and low-moderate income homeowners to rehabilitate their housing units. Low-moderate income residents of the counties of: Brown, Calumet, Door, Fond du Lac, Kewaunee, Manitowoc, Marinette, Outagamie, Sheboygan, and Winnebago are eligible for the program, provided they do not live in the CDBG- entitlement cities of Appleton, Fond du Lac, Green Bay, Neenah, Oshkosh, or Sheboygan. Residents of these cities have access to similar programs by virtue of these cities receiving CDBG funds directly from the U.S. Department of Housing and Urban Development (HUD).

Owner occupied loans through the program are recorded as mortgages on the subject properties, and are payable in full at such time as the home is no longer the principal place of residence of the applicant; generally when the home is sold. Typical rehabilitation projects have included replacement roofs, siding, windows, wells, private on-site wastewater treatment systems (POWTS), and repairs of electrical, plumbing, heating or structural/foundational issues with the homes. I have included a copy of the flyer used to market the program within the region for your information.

As of the end of September 2019, 244 projects totaling over \$4.35 million in project funds have been obligated or expended on projects across the region. Approximately \$1 million in project funds remain for obligation through the remainder of 2019 and 2020. The program funds all Brown County administration and project costs, including a pro-rated portion of internal Brown County administrative chargebacks, and all or portions of salary/fringe for five PALS staff for their time spent on the program. If approved by the Brown County Board of Supervisors, the subject resolution authorizes submittal of a grant application to the Wisconsin Department of Administration to recapitalize the project fund for future years.



11d

If you have any questions prior to the Planning, Development, and Transportation Committee meeting on October 28, please feel free to call me at (920) 448-6484 or email me at [lamine\\_cf@co.brown.wi.us](mailto:lamine_cf@co.brown.wi.us).

Enclosures

CL

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION RECOMMENDING NOT TO INSTALL, AND TO REMOVE,  
TRANSVERSE RUMBLE STRIPS WITHIN 500 FEET OF RESIDENCES**

**WHEREAS**, the decision of whether and in what manner to install Transverse Rumble Strips on County Highways (CO HWYs) is at the discretion of the Highway Commissioner, who is guided by the recommendations of the State of WI Department of Transportation (DOT) Facility Design Manual (Manual), and its Standard Detail Drawings (SDDs); and

**WHEREAS**, the SDDs include DOT recommendations regarding how far Transverse Rumble Strips should be installed from the centerline of intersections, a distance which varies based on the posted speed limit, from 125-feet on a 35-MPH CO HWY, to 425-feet on a 55-MPH CO HWY; and

**WHEREAS**, while the Manual states that SDD recommendations are intended for application statewide, involve much research and coordination with numerous offices, and should be used without modification, the Manual also states that, *“The designer should be particularly aware of residences in the immediate area of the rumble strips. The sound generated from rumble strips may carry for a long distance, particularly at night when the ambient noise is quieter than in the daytime;”* and

**WHEREAS**, in recognition of the effect the amount of sound generated by rumble strips has on residences, it is desirable for the County Board to recommend that the Highway Commissioner not install, and remove, Transverse Rumble Strips within 500-feet of residences on CO HWYs.

11e



**NOW THEREFORE BE IT RESOLVED** that the Brown County Board of Supervisors hereby recommends that the Highway Commissioner not install, and remove, Transverse Rumble Strips within 500-feet of residences on CO HWYs.

*Fiscal Note: This resolution does not require an appropriation from the General Fund, as this is a Sense of the County Board Resolution. Statutory authority regarding county highway safety standards rests with the Highway Commissioner.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-127R

Authored by Corporation Counsel

Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
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DANTINNE, JR	13				

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DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

CORPORATION COUNSEL

*Brown County*

305 EAST WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WISCONSIN 54305-3600



**David P. Hemery**  
Corporation Counsel

PHONE: (920) 448-4006  
FAX: (920) 448-4003  
EMAIL: [David.Hemery@co.brown.wi.us](mailto:David.Hemery@co.brown.wi.us)

**RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD**

DATE: 11-01-2019  
REQUEST TO: County Board  
MEETING DATE: 11-06-2019  
REQUEST FROM: Dave Hemery, as directed by PD&T Committee on 10-21-2019  
Corporation Counsel

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION RECOMMENDING NOT TO INSTALL, AND TO REMOVE, TRANSVERSE RUMBLE STRIPS WITHIN 500 FEET OF RESIDENCES

**ISSUE/BACKGROUND INFORMATION:**

To make formal County Board recommendation to County Highway Commissioner regarding Transverse Rumble Strips

**ACTION REQUESTED:**

Consideration

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

11e

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS**  
**DURING THE 2020 BUDGET PROCESS**  
**IN THE TREASURER DEPARTMENT TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Treasurer Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently a (1.00) Account Clerk I position in the Department’s table of organization; and

**WHEREAS**, the Account Clerk I position has taken on new duties over the past couple of years which now classifies the position as an Account Clerk II; and

**WHEREAS**, Human Resources in conjunction with the Department recommends the following changes to the Department’s table of organization: the deletion of a (1.00) Account Clerk I position in pay grade D2 in the classification and compensation plan, and the addition of a (1.00) Account Clerk II position in pay grade E2 of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete a (1.00) Account Clerk I position in pay grade D2 of the classification and compensation plan, and add a (1.00) Account Clerk II position in pay grade E2 of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Treasurer**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Account Clerk I</b> \$17.56/hr Position 101.041.080 Hours: 1,965	1.0	Deletion	(\$34,505)	(\$5,301)	(\$39,806)
<b>Account Clerk II</b> \$18.38/hr Position 101.041.080 Hours: 1,965	1.0	Addition	\$36,117	\$5,550	\$41,667
<b>Reduction in Contracted Services</b>					(\$1,100)
<b>Reduction in Overtime</b>					(\$761)
<b>Annualized budget Impact (net impact of position changes)</b>					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-099R

Authored by Treasurer's Office

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
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ERICKSON	7				
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EVANS	9				
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LANDWEHR	12				
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SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
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SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8-2-19  
REQUEST TO: Administration, Executive, and County Board  
MEETING DATE: 10/10/19, 10/28/19, 11/6/19, Respectively  
REQUEST FROM: Paul Zeller  
Treasurer

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE TREASURER DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The current Account Clerk I has taken on additional duties which reclassifies the position now as an Account Clerk II.

**ACTION REQUESTED:**

Delete 1.0 Account Clerk I; Add 1.0 Account Clerk II

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? 0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? reduction in overtime and contracted services
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED



November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS**  
**DURING THE 2020 BUDGET PROCESS**  
**COUNTY CLERK AND COUNTY BOARD TABLES OF ORGANIZATION**

**WHEREAS**, table of organization requests were submitted by the County Clerk Department and the County Board Department (“Departments”) during the 2020 budget process, and the Human Resources Department has reviewed the requests with the Departments; and

**WHEREAS**, Wisconsin State Statute Section 59.23 lists County Clerk Department duties, some of which currently have associated positions in the County Board Department; and

**WHEREAS**, if approved, the (1.00) Chief Deputy County Clerk position will be taking on additional duties and increased supervision which warrants a pay increase; and

**WHEREAS**, if approved, the current County Board (0.40) Administrative Assistant position will no longer be needed for coverage; and

**WHEREAS**, Human Resources, in conjunction with the Departments, recommends the following changes to the County Board Department’s table of organization: the deletion of a (1.00) Administrative Coordinator position, the deletion of a (0.88) Administrative Specialist position and the deletion of a (0.40) Administrative Assistant position, and a decrease of \$1,500 of budgeted overtime; and

**WHEREAS**, Human Resources, in conjunction with the Departments, recommends the following changes to the County Clerk Department’s table of organization: the addition of a (1.00) Administrative Coordinator position, the addition of a (0.88) Administrative Specialist position, an increase in pay from \$26.89 per hour to \$28.13 per hour for the Chief Deputy County Clerk position, and an increase of \$1,500 of budgeted overtime.

14/b

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Departments' tables of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: 1) County Board Department's table of organization: the deletion of a (1.00) Administrative Coordinator position, the deletion of a (0.88) Administrative Specialist position and the deletion of a (0.40) Administrative Assistant position, along with the deletion of \$1,500 of budgeted overtime, as requested through the 2020 budget process to be effective January 1, 2020; and 2) County Clerk Department's table of organization: the addition of a (1.00) Administrative Coordinator position, the addition of a (0.88) Administrative Specialist position, an increase in pay from \$26.89 per hour to \$28.13 per hour for the Chief Deputy County Clerk position, and an increase of \$1,500 of budgeted overtime, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: County Board**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Administrative Specialist</b> \$19.00/hr Position 101.060.006 Hours: 1,844	0.88	Deletion	(\$35,045)	(\$5,385)	(\$40,430)
<b>Administrative Coordinator</b> \$21.95/hr Position 102.060.006 Hours: 2,096	1.00	Deletion	(\$46,007)	(\$8,348)	(\$54,355)
<b>Administrative Assistant</b> \$16.96/hr Position 103.060.006 Hours: 786	0.40	Deletion	(\$13,331)	(\$1,050)	(\$14,381)
<b>Budgeted Overtime</b>					(\$1,500)
<b>Annual Budget Impact</b>					<b>(\$110,666)</b>

**Budget Impact: County Clerk**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Administrative Specialist</b> \$19.00/hr Position 101.060.006 Hours: 1,844	0.88	Addition	\$35,045	\$5,385	\$40,430
<b>Administrative Coordinator</b> \$21.95/hr Position 102.060.006 Hours: 2,096	1.00	Addition	\$46,007	\$8,348	\$54,355
<b>Chief Deputy County Clerk</b> \$26.89/hr Position 102.270.019 Hours: 2,096	1.00	Deletion	(\$56,361)	(\$26,317)	(\$82,678)

146

<b>Chief Deputy County Clerk</b> \$28.13/hr Position 102.270.019 Hours: 2,096	1.00	Addition	\$58,960	\$26,717	\$85,677
<b>Budgeted Overtime</b>					\$1,500
<b>Annual Budget Impact</b>					\$99,284
<b>Overall Annual Budget Impact</b>					(\$11,382)

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-084R  
Authored by Human Resources  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

## RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 7-11-19  
**REQUEST TO:** Administration, Executive, and County Board  
**MEETING DATE:** 10/10/19, 10/28/19, 11-6-19, respectively  
**REQUEST FROM:** Sandy Juno, County Clerk  
Pat Moynihan, County Board Chair

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE COUNTY CLERK DEPARTMENT AND THE COUNTY BOARD DEPARTMENT –

### ISSUE/BACKGROUND INFORMATION:

The department is requesting a Table of Organization change to move 2 positions from the County Board to the County Clerk's department per 59.23 of the Wisconsin State Statute. Delete Administrative Assistant .40 and give Chief Deputy County Clerk a pay increase for extra duties and supervision of 2 additional staff.

### ACTION REQUESTED:

Approve the request to move positions from County Board to County Clerk per 59.23 of the Wisconsin State Statute for the Table of Organization for 2020.

### FISCAL IMPACT:

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? (\$11,382)
2. Is it currently budgeted? ☒ Yes ☐ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION AUTHORIZING**  
**FULL TIME EMPLOYEE WAGE ADJUSTMENTS**

WHEREAS, the Wisconsin Employment Relations Commission (WERC) has set the 2020 Cost of Living Wage Adjustment at 2.07% for January 2020; and

WHEREAS, in order for the County to remain competitive in the labor market in 2020, it is desirable for the County to provide a 2.07% wage increase to all Non-Union Brown County employees (not including Limited Term or Seasonal employees or Elected Officials) that receive a satisfactory 2019 Performance Review, for fiscal year 2020; and

WHEREAS, it is also desirable for the County to authorize Administration to approve of Union contracts with wage increases up to 2.07% for Union represented employees that receive a satisfactory 2019 Performance Review, for fiscal year 2020; and

WHEREAS, it is also desirable for the County to provide Administration with the discretion to allocate any set-aside appropriated General Revenue Wage Funds to make wage adjustments in accordance with Administration Policy A-33, entitled *Compensation Adjustment Policy*, for employees of Departments covered under the Classification and Compensation study.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors hereby authorizes and directs that a 2.07% wage increase be provided to all Non-Union Brown County employees (not including Limited Term or Seasonal employees or Elected Officials) that receive a satisfactory 2019 Performance Review, for fiscal year 2020; and

14C

BE IT FURTHER RESOLVED that Administration is authorized to approve of Union contracts with wage increases up to 2.07% for Union represented employees that receive a satisfactory 2019 Performance Review, for fiscal year 2020; and

BE IT FURTHER RESOLVED that Administration shall have the discretion to allocate any set-aside appropriated General Revenue Wage Funds to make wage adjustments in accordance with Administration Policy A-33, entitled *Compensation Adjustment Policy*, for employees of Departments covered under the Classification and Compensation study; and

BE IT FURTHER RESOLVED that Administration is hereby authorized to take all and any actions necessary to carry out the authorizations and directives contained in this resolution.

*Fiscal Note: This resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-117R

Authored by Human Resources

Approved by Corporation Counsel's Office

14c



BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING CHANGES TO  
THE BROWN COUNTY EMPLOYEE BENEFITS PLAN**

**WHEREAS**, Human Resources is charged with planning and administering the Brown County Employee Benefits Plan, which provides various benefits through various funds, including providing employee and retiree health insurance through the Employee Health Insurance Fund (EHIF); and

**WHEREAS**, the EHIF is performing above average in 2019, is projected to trend favorably in 2020, and the County's health insurance benefits advisor, Associated Benefits and Risk Consultation (ABRC), is not recommending changes to the EHIF in 2020; and

**WHEREAS**, in order to continue the EHIF's positive trend going forward, it is desirable to require Employee Spouses that are covered under the County's health insurance plan to participate in yearly Personal Health Assessments (PHAs), so that Employee Spouses become more actively engaged in managing their health in order to help curb future County health insurance plan cost increases; and

**WHEREAS**, the Wisconsin Department of Employee Trust Funds offers a retiree health insurance plan for former County employees called the Local Annuitant Health Program; and

**WHEREAS**, the County currently maintains a separate cost pool for retiree health insurance plan premiums, but did not have any retiree health insurance plan participants in 2018 or 2019, and it is desirable to terminate the County retiree health insurance plan going forward.

**NOW, THEREFORE, BE IT RESOLVED** that the Brown County Board of Supervisors hereby authorizes and approves of the following County Employee Benefits Plan changes:

1) Employee Spouses who are enrolled in the County health insurance plan shall participate in the annual PHA in 2020 *for 2021 coverage*. The PHA scores of Employee Spouses shall not affect the family rate charged to the employee, but the failure of an Employee Spouse to participate in the annual PHA will place the employee's family rate at the non-participation level; and

2) The County retiree health insurance plan option shall terminate at the end of 2019, and Administration shall inform County employee retirees of the State of Wisconsin's Local Annuitant Health Program, and of potential COBRA and other potential public and private health insurance options; and

**BE IT FURTHER RESOLVED** that the Brown County Board of Supervisors hereby directs that the Employee Assistance Program (EAP) shall continue to be available to all County employees and their dependents; and

**BE IT FURTHER RESOLVED** that the Brown County Board of Supervisors hereby directs that health insurance benefits such as FastCare, TeleDoc, and Nurseline shall be exclusively available for employees and their dependents that are actively enrolled in the County health insurance plan; and

**BE IT FINALLY RESOLVED** that the Brown County Board of Supervisors hereby authorizes Administration to direct ABRC to seek and secure benefit cost savings by negotiating rates without changing the level of County employee benefits currently provided.

*Fiscal Note: This resolution is reflected in the proposed 2020 Budget.*

Respectfully submitted,  
ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-120R

Authored by Human Resources

Approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14d

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION ESTABLISHING SALARIES OF CERTAIN ELECTIVE OFFICIALS**  
**COUNTY BOARD CHAIR, VICE-CHAIR AND SUPERVISORS**

**WHEREAS**, the Brown County Code requires that compensation for certain elective County Officials be established by the Brown County Board of Supervisors before the earliest time for filing nomination papers for such elective offices; and

**WHEREAS**, the Brown County Board of Supervisors desires to set the compensation for the Brown County Board Chair, Vice-Chair and Supervisors.

**NOW, THEREFORE, BE IT RESOLVED** that the Brown County Board of Supervisors does hereby establish the total annual compensation for the County Board Chair, Vice-Chair and Supervisors, to be effective the first day of a term of office that begins after the date this resolution is adopted, as follows:

Year	Chair	Vice-Chair	Supervisors
04/2018-04/2020	\$11,400	\$9,400	\$7,956
04/2020-04/2022	\$11,400	\$9,400	\$7,956

*Fiscal Note: This resolution does not require an appropriation from the General Fund and is reflected in the 2020 Proposed Budget. \*\*\$2,332 is unallocated in the County Board's 2020 Personnel Expenses\*\*.*

Respectfully submitted,  
ADMINISTRATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

14c

19-119R

Authored by County Board Office

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:            Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_



COUNTY BOARD OFFICE

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9/11/2019  
REQUEST TO: Administration, Executive, and County Board  
MEETING DATE: 10-10-19, 10-28-19; 11-6-19  
REQUEST FROM: Administration Committee

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION RE: ESTABLISHING THE SALARIES OF CERTAIN ELECTIVE OFFICIALS  
COUNTY BOARD CHAIR, VICE-CHAIR AND SUPERVISORS

**ISSUE/BACKGROUND INFORMATION:**

This resolution is created to establish the salaries of the elective officials.

**ACTION REQUESTED:**

Approve salaries of the elective officials.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact?
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE GOLF COURSE DEPARTMENT  
TABLE OF ORGANIZATION**

WHEREAS, a table of organization request was submitted by the Golf Course Department ("Department") during the 2020 budget process; and

WHEREAS, there is currently a LTE Co-op/Intern Student position in the Department's table of organization; and

WHEREAS, the department has never filled the position since it was created, the budgeted funds are better suited to use towards the LTE Summer Employees; and

WHEREAS, the Department, in conjunction with Human Resources, has determined that deleting the LTE Co-op/Intern Student position and increasing the hours for LTE Summer Employee staff would be best; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of the LTE Co-Op/Intern Student, the deletion of (1.8) LTE Summer Employee positions and the addition of (1.87) LTE Summer Employee positions.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete the LTE Co-op/Intern Student position, delete (1.80) LTE Summer Employee positions and add (1.87) LTE Summer Employee positions, as requested through the 2020 budget process to be effective January 1, 2020.

14f

**Budget Impact: Golf Course**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>LTE Co-op/Intern Student</b> \$8.25/hr Position #900.900.034 Hours: 209	.10	Deletion	(\$1,724)	(\$136)	(\$1,860)
<b>LTE Summer Employee</b> \$10.25/hr Position 902.900.034 Hours: 3,744	1.8	Deletion	(\$38,376)	(\$4,207)	(\$42,583)
<b>LTE Summer Employee</b> \$10.25/hr Position 902.900.034 Hours: 3,890	1.87	Addition	\$39,868	\$4,208	\$44,076
<b>Annual Budget Impact</b>					<b>(\$367)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
EDUCATION AND RECREATION  
COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-087R

Authored by Golf Course

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-10-19  
REQUEST TO: Education and Rec, Executive, and County Board  
MEETING DATE: 10/15/19, 10/28/19 and 11/6/19, respectively  
REQUEST FROM: Scott Anthes  
Golf Course Superintendent

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE GOLF COURSE DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The LTE Co-op/Inter Student position at the Golf Course has never been filled since it was created. The budgeted funds for the position are better suited to use towards the LTE Summer Employees.

**ACTION REQUESTED:**

Delete the LTE Co-op/Intern Student (.1) FTE position and transfer the budgeted funds to the LTE Summer employee budgeted funds

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? (\$-367)
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING  
THE 2020 BUDGET PROCESS IN THE NEW ZOO & ADVENTURE PARK  
DEPARTMENT – TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the NEW Zoo and Adventure Park Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently is a (0.68) FTE Seasonal Maintenance Worker position and a (1.79) FTE Husbandry Assistant position (“Positions”) in the Department table of organization; and

**WHEREAS**, the Department completed a thorough evaluation of the structure of the Department and operational needs and have determined that deleting a (0.68) FTE Seasonal Maintenance Worker and creating a (0.23) FTE Summer Maintenance Worker will be beneficial as it has been difficult recruiting seasonal maintenance help over the past two years; and

**WHEREAS**, the Department has determined that increasing the hours to the Husbandry Assistant position from a (1.79) FTE to a (2.25) FTE would be beneficial to completing needed zoo exhibit maintenance; and

**WHEREAS**, Human Resources in conjunction with the Department recommend the following changes to the Department’s table of organization: the deletion of (0.68) Seasonal Maintenance Worker position, deletion of a (1.79) FTE Husbandry Assistant position, and the addition of a (0.23) FTE Summer Maintenance Worker position and a (2.25) FTE Husbandry Assistant position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and

149

below in the Budget Impact section of this resolution, are hereby approved: Delete (0.68) FTE Seasonal Maintenance Worker position and delete (1.79) FTE Husbandry Assistant position, and add (0.23) FTE Summer Maintenance Worker position and add (2.25) FTE Husbandry Assistant position, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: NEW Zoo and Adventure Park**

Annualized Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Seasonal Maintenance Worker</b> \$9.05/hr Position # 903.900.057 Hours: 1,414	0.68	Deletion	(\$12,797)	(\$1,354)	(\$14,151)
<b>Husbandry Assistant</b> \$8.25/hr Position # 902.900.057 Hours: 3,744	1.79	Deletion	(\$30,888)	(\$3,069)	(\$33,957)
<b>Summer Maintenance Worker</b> \$9.05/hr Position # 903.900.057 Hours: 478	0.23	Addition	\$4,326	\$457	\$4,783
<b>Husbandry Assistant</b> \$8.25/hr Position # 902.900.057 Hours: 4,680	2.25	Addition	\$38,610	\$4,076	\$42,686
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>(639)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
EDUCATION AND RECREATION  
COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-080R  
Authored by NEW Zoo and Adventure Park  
Final Draft Approved by Corporation Counsel's Office

149

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_



November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE NEW ZOO AND ADVENTURE PARK  
DEPARTMENT – TABLE OF ORGANIZATION**

WHEREAS, a table of organization request was submitted by the NEW Zoo and Adventure Park Department (“Department”) during the 2020 budget process; and

WHEREAS, there is currently one (0.25) LTE Public Safety Officer position in the Department’s table of organization; and

WHEREAS, currently concessionaire staff provide oversight of visitors in public areas and assist with any public safety issues and increasing the hours for those staff would be most beneficial; and

WHEREAS, the Department in conjunction with Human Resources have determined that deleting the (0.25) LTE Public Safety Officer position and increasing the hours for Concessionaire I staff would be best operationally; and

WHEREAS, Human Resources in conjunction with the Department recommend the following changes to the Department’s table of organization: the deletion of one (0.25) LTE Public Safety Officer position, deletion of (5.68) LTE Concessionaire I positions and the addition of (5.99) Concessionaire I positions.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (0.25) LTE Public Safety Officer position, delete (5.68) LTE Concessionaire I positions and add (5.99)

14h

LTE Concessionaire I positions, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: NEW Zoo and Adventure Park**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Public Safety Officer</b> \$10.25/hr Position 905.900.057 Hours: 520	0.25	Deletion	(\$5,330)	(\$562)	(\$5,892)
<b>Concessionaire I</b> \$8.25/hr Position 900.110.057 Hours: 11,814	5.68	Deletion	(\$97,469)	(\$10,287)	(\$107,756)
<b>Concessionaire I</b> \$8.25/hr Position 900.110.057 Hours: 12,459	5.99	Addition	\$102,788	\$10,849	\$113,637
<b>Annual Budget Impact</b>					<b>(\$11)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
EDUCATION AND RECREATION  
COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-083R

Authored by NEW Zoo and Adventure Park

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020**  
**BUDGET PROCESS IN THE PARKS DEPARTMENT**  
**TABLE OF ORGANIZATION**

WHEREAS, a table of organization request was submitted by the Parks Department ("Department") during the 2020 budget process; and

WHEREAS, there is currently one (1.0) FTE LTE Park Educator position in the Department's table of organization; and

WHEREAS, currently the Park Educator works year-round with approximately 2,088 hours, this position does not receive benefit time; and

WHEREAS, the Department in conjunction with Human Resources have determined that deleting the one (1.0) FTE LTE Park Educator position and adding a one (1.0) FTE Park Educator that will allow the position to receive regular vacation, personal days, casual days, etc.; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.0) FTE LTE Park Educator position, and the addition of one (1.0) FTE Park Educator position.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) FTE LTE Park Educator position, and add one (1.0) FTE Park Educator position, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Parks Department**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>LTE Park Educator</b> \$9.50/hr Position # 109.115.062 Hours: 2,096	1.0	Deletion	(\$19,912)	(\$17,914)	(\$37,826)
<b>Park Educator</b> \$9.50/hr Position # 109.115.062 Hours: 2,096	1.0	Addition	\$19,912	\$17,914	\$37,826
<b>Annual Budget Impact</b>					<b>\$ 0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
EDUCATION AND RECREATION  
COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-086R

Authored by Parks Department

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-11-19  
REQUEST TO: Education and Rec, Executive, and County Board  
MEETING DATE: 10/15/19, 10/28/19 and 11/6/19, respectively  
REQUEST FROM: Matt Kriese  
Assistant Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE PARKS DEPARTMENT'S TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Park Educator position is currently a LTE with no benefit time. This position works year-round with approximately 2,088 hours annually at a rate of \$9.50. We are requesting that this position becomes a FTE role that will receive regular vacation, personal days, casual days, etc.

**ACTION REQUESTED:**

Delete 1.0 FTE LTE Park Educator Position  
Add 1.0 FTE Park Educator Position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PARKS DEPARTMENT  
TABLE OF ORGANIZATION**

WHEREAS, a table of organization request was submitted for the Parks Department ("Department") during the 2020 budget process; and

WHEREAS, Park operations have been running independently from the Zoo and Human Resources recommendation is to separate the two departments; and

WHEREAS, the current Assistant Park Director has been operating as a Park Director in terms of budgeting, staffing decisions and scope of authority; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.0) Assistant Park Director position; the addition of one (1.00) Park Director position; and unmerge Zoo and Park Departments to be stand-alone departments.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete a one (1.0) Assistant Park Director; add a one (1.00) Park Director position and unmerge Zoo and Park Departments to be stand-alone departments, as requested through the 2020 budget process to be effective January 1, 2020.

14j



**Budget Impact: Parks Department**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Assistant Park Director</b> \$34.94/hr Position #103.010.062 Hours: 2,096	1.0	Deletion	(\$73,234)	(\$29,136)	(\$102,370)
<b>Park Director</b> \$37.38/hr Position #103.010.062 Hours: 2,096	1.0	Addition	\$78,348	\$29,927	\$108,275
<b>Funding from increased charges and fees and reduction in operational expenses</b>					(\$5,905)
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
EDUCATION AND RECREATION  
COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-097R

Authored by Human Resources

Final Draft Approved by Corporation Counsel's Office

14j

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

## RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 7-29-19  
**REQUEST TO:** Education & Recreation, Executive, and County Board  
**MEETING DATE:** 10/15/19, 10/28/19 and 11/6/19, respectively  
**REQUEST FROM:** Troy Streckenbach  
County Executive

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE PARKS DEPARTMENT – TABLE OF ORGANIZATION

### ISSUE/BACKGROUND INFORMATION:

Park operations have been running independent from the zoo and the departments should be unmerged to reflect current operations.

### ACTION REQUESTED:

- Delete 1.0 FTE Assistant Park Director
- Add 1.0 FTE Park Director

### FISCAL IMPACT:

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Funding from increased charges and fees and reduced operational expenses
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE VETERANS' SERVICES DEPARTMENT –  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Veterans' Services Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently a one (1.0) Senior Benefits Specialist position in the Department's table of organization; and

**WHEREAS**, the department has evaluated the operations of the department and has determined that creating a one (1.0) Assistant Veterans Services Officer position would help run daily operations in the office and provide first line supervision in a salaried role; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.0) non-exempt Senior Benefits Specialist position in pay grade G in the classification and compensation plan and the addition of one (1.0) exempt Assistant Veterans Services Officer position in pay grade 5 of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) Senior Benefits Specialist position at pay grade G of the classification and compensation plan, and add one (1.0) Assistant Veterans Services Officer position in pay grade 5 of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

14k

**Budget Impact: Veterans' Services**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Senior Benefits Specialist (Non-exempt)</b> \$21.55/hr Position 101.060.084 Hours: 1,965	1.0	Deletion	(\$42,347)	(\$6,508)	(\$48,855)
<b>Assistant Veterans Services Officer (Exempt)</b> \$21.55/hr Position 101.060.084 Hours: 2,096	1.0	Addition	\$45,169	\$6,940	\$52,109
<b>Annualized budget Impact (net impact of position changes)</b>					<b>\$3,254</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-098R

Authored by Veterans' Services

Final Draft Approved by Corporation Counsel's Office

14K

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

## HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

### RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 8-2-19  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Joe Aulik  
Veterans Services Officer

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE VETERANS' SERVICES DEPARTMENT - TABLE OF ORGANIZATION

#### ISSUE/BACKGROUND INFORMATION:

The Brown County Veterans department works to connect Veterans with their benefits and works in cooperation with over 30 local Veterans Organizations. As the Veterans Service Officer, it is imperative that we meet these organizations and I am not always able to attend. Creating a salaried Assistant Veterans Service Officer would allow time to meet with these organizations outside of normal work hours as well as manage the Veterans Office while I am connecting with the community and Veterans to educate them on available benefits. Right now, if I am completing a benefit claim, I am unable to take any other calls or do any type of outreach and with this new classification, it would allow me to direct more Veterans to our office.

#### ACTION REQUESTED:

Reclassify the 1.0 FTE Senior Benefits Specialist position to a salaried 1.0 FTE Assistant Veterans Services Officer position.

#### FISCAL IMPACT:

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$3,254
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Levy
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT -  
PUBLIC HEALTH DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Public Health Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently one (1.0) Health Aide position in the Department's table of organization that is currently vacant; and

**WHEREAS**, currently Brown County has approximately 106 transient non-community water systems; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that adding one (1.0) Laboratory Technician position will increase lab capacity to test transient non-community water systems as well as beach monitoring; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.0) Health Aide position, and the addition of (1.0) Laboratory Technician position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) Health Aide position, and add one (1.0) Laboratory Technician position, as requested through the 2020 budget process to be effective January 1, 2020.



**Budget Impact: Health & Human Services-Public Health Department**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Health Aide</b> \$16.96/hr Position #106.180.060 Hours: 1,965	1.0	Deletion	(\$33,326)	(\$20,345)	(\$53,671)
<b>Laboratory Technician</b> \$19.00/hr Position # 102.550.060 Hours: 1,965	1.0	Addition	\$37,335	\$21,075	\$58,410
<b>Revenue from Licensing and Water Testing Contracts</b>					(\$4,739)
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-090R

Authored by Health & Human Services-Public Health Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

## HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

### RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 7-12-19  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Erik Pritzl  
Executive Director

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT-PUBLIC HEALTH  
DIVISION TABLE OF ORGANIZATION

#### ISSUE/BACKGROUND INFORMATION:

Brown County has approximately 106 transient non-community water systems. Adding a Lab Technician will increase lab capacity to test transient non-community water systems as well as beach monitoring.

#### ACTION REQUESTED:

Delete 1.0 Health Aide position  
Add 1.0 Laboratory Technician Position

#### FISCAL IMPACT:

**NOTE:** This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT-  
COMMUNITY TREATMENT CENTER DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health and Human Services Department-Community Treatment Center Division ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently a (.20) Clinical Social Worker position and a (.11) Clerk Receptionist in the Department's table of organization; and

**WHEREAS**, the positions have not been filled in the last year and are difficult to recruit for based on the low FTE; and

**WHEREAS**, the Department, in conjunction with Human Resources, has requested to delete the (.20) FTE Clinical Social Worker position, and to delete the (.11) FTE Clerk Receptionist; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (.20) FTE Clinical Social Worker position, and the deletion of one (0.11) FTE Clerk Receptionist position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (.20) FTE Clinical Social Worker position, and delete one (0.11) FTE Clerk Receptionist position, as requested through the 2020 budget process to be effective January 1, 2020.

14/m

**Budget Impact: Health and Human Services Department-Community Treatment Center Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Clinical SW/Pro Couns/Case Mgr</b> \$32.59/hr Position 107.011.056 Hours: 416	.20	Deletion	(\$13,557)	(\$1,095)	(\$14,652)
<b>Clerk Receptionist</b> \$16.96/hr Position 143.007.056 Hours: 416	.11	Deletion	(\$7,055)	(\$555)	(\$7,610)
<b>Annual Budget Impact</b>					<b>(\$22,262)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-092R

Authored by Health and Human Services Department  
Final Draft Approved by Corporation Counsel's Office

14m

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14m

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-10-19  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: Erik Pritzl  
Executive Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT-COMMUNITY  
TREATMENT CENTER DIVISION TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Community Treatment Center has two positions that have not been filled in the last year and are difficult to recruit for based on the low FTE. The first is a .20 FTE Clinical Social Worker position and the second is a .11 FTE Clerk Receptionist the department is requesting to delete.

**ACTION REQUESTED:**

Delete .20 FTE Clinical Social Worker Position  
Delete .11 FTE Clerk Receptionist Position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? (\$-22,262)
2. Is it currently budgeted? ☒ Yes ☐ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

14 m

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT –  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health and Human Services Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently a Comprehensive Community Services Program funded by federal and state dollars and the number of children in need of services continues to grow; and

**WHEREAS**, currently we lack accessibility to a dedicated available mental health therapist to service children; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following change to the Department’s table of organization: the addition of one (1.0) Clinical Social Worker/Pro Couns/Case Manager position in pay grade J of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Add one (1.0) Clinical Social Worker/Pro Couns/Case Manager position in pay grade J of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**BE IT FURTHER RESOLVED**, that, should the funding for this position end, said Position will end and be eliminated from the Department’s table of organization.

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**Budget Impact: Health and Human Services-Community Services**

<b>Annualized Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Clinical Social Worker/Pro Couns/Case Manager</b> \$31.35/hr Position # 245.631.076 Hours: 1,965	1.0	Addition	\$61,604	\$23,950	\$85,554
<b>TS Equipment for new employee (Laptop, Monitor &amp; Phone)</b>		Addition			\$2,233
<b>CCS Funding from Federal &amp; State and WIMCR claim</b>					(\$87,787)
<b>Annualized Budget Impact</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-094R

Authored by Health and Human Services

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

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## HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

### RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 7-23-19

**REQUEST TO:** Human Services, Executive, and County Board

**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively

**REQUEST FROM:** Erik Pritzl  
Executive Director Brown County HHSD

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT – COMMUNITY SERVICES – TABLE OF ORGANIZATION

#### ISSUE/BACKGROUND INFORMATION:

The Comprehensive Community Services Program is a psychosocial rehabilitation program funded by federal and state dollars. In the Children's area of this program, the numbers of children in need of services continues to grow, and we lack therapist resources to meet the clinical needs of children/youth currently in the program. As an agency and as a community we lack accessibility to a dedicated available mental health therapist to serve children in this program, this requiring significant family and child contact, often outside of an office setting. These resources are unavailable in the community to meet the needs of clients in this program.

#### ACTION REQUESTED:

Add 1.0 Clinical Social Worker/Pro Couns/Case Manager Position

#### FISCAL IMPACT:

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? CCS Federal and State Funding and WIMCR claim
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

14n

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT -  
PUBLIC HEALTH DIVISION – TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Public Health Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there are currently seven (1.0) Public Health Sanitarian II positions in the Department’s table of organization; and

**WHEREAS**, the department is requesting to create tiers in the pay range of Public Health Sanitarian positions, including a top level spot for the standard, which is the individual who provides consistency and training on appropriate standards for sanitarians; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that building in tiers to the pay grade would be beneficial to the department; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the deletion of seven (1.00) Public Health Sanitarian II positions at various wages, and the addition of seven (1.00) Public Health Sanitarian positions at four tiers of wages within the pay range.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete seven (1.0) Public Health Sanitarian II positions at various wages, and add seven (1.00) Public Health Sanitarian positions at four tiers of wages within the pay range, as requested through the 2020 budget process to be effective January 1, 2020.

140

**Budget Impact: Health & Human Services-Public Health**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Public Health Sanitarian II</b> \$28.83/hr Position #107.660.060 Hours: 1,965	1.0	Deletion	(\$56,652)	(\$25,112)	(\$81,764)
<b>Public Health Sanitarian II</b> \$29.48/hr Position #106.660.060 Hours: 1,965	1.0	Deletion	(\$57,928)	(\$28,403)	(\$86,331)
<b>Public Health Sanitarian II</b> \$29.48/hr Position #103.660.060 Hours: 1,965	1.0	Deletion	(\$57,928)	(\$17,167)	(\$75,095)
<b>Public Health Sanitarian II</b> \$30.99/hr Position #104.660.060 Hours: 1,965	1.0	Deletion	(\$60,897)	(\$17,694)	(\$78,591)
<b>Public Health Sanitarian II</b> \$32.75/hr Position #102.660.060 Hours: 1,965	1.0	Deletion	(\$64,355)	(\$28,735)	(\$93,090)
<b>Public Health Sanitarian II</b> \$32.93/hr Position #105.660.060 Hours: 1,965	1.0	Deletion	(\$64,709)	(\$18,396)	(\$83,105)
<b>Public Health Sanitarian II</b> \$32.42/hr Position #108.660.060 Hours: 1,965	1.0	Deletion	(\$63,705)	(\$18,145)	(\$81,850)
<b>Public Health Sanitarian</b> \$28.83/hr Position #107.660.060 Hours: 1,965	1.0	Addition	\$56,652	\$27,832	\$84,484
<b>Public Health Sanitarian</b> \$28.83/hr Position #106.660.060 Hours: 1,965	1.0	Addition	\$56,652	\$28,174	\$84,826
<b>Public Health Sanitarian</b> \$31.35/hr Position #103.660.060 Hours: 1,965	1.0	Addition	\$61,604	\$25,478	\$87,082
<b>Public Health Sanitarian</b> \$31.35/hr Position #104.660.060 Hours: 1,965	1.0	Addition	\$61,604	\$17,851	\$79,455
<b>Public Health Sanitarian</b> \$32.75/hr Position #102.660.060 Hours: 1,965	1.0	Addition	\$64,355	\$28,735	\$93,090
<b>Public Health Sanitarian</b> \$32.75/hr Position #105.660.060 Hours: 1,965	1.0	Addition	\$64,355	\$18,334	\$82,689
<b>Public Health Sanitarian</b> \$32.93/hr Position #108.660.060 Hours: 1,965	1.0	Addition	\$64,709	\$18,325	\$83,034
<b>Funding from license revenue</b>					(\$14,834)
<b>Annualized Budget Impact (net impact of position changes)</b>					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-095R

Authored by Health & Human Services-Public Health Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

\_\_\_\_\_  
Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

## HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

### RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 7-29-19  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Erik Pritzl  
Executive Director

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT-PUBLIC HEALTH DIVISION – TABLE OF ORGANIZATION

#### ISSUE/BACKGROUND INFORMATION:

The pool of Public Health Sanitarians both statewide and nationwide is shrinking, making it difficult to both hire and retain qualified Sanitarians. Because the pool of qualified Sanitarians is at an all-time low, at times Public Health will need to hire Sanitarians straight out of college, with limited experience, and they will not yet have their RS/REHS which is required for their position within 5 years of hire. The past Environmental Health Manager had told these 2.0 FTE Sanitarians that they would automatically get adjusted in salary once their RS/REHS was achieved, yet no system was actually in place to do so. This is to adjust the 2.0 FTE Sanitarians who are now RS/REHS certified to put them at midpoint, providing them with a salary more closely matched in a very competitive market, with the hope of retaining and making Brown County more attractive to qualified to current and future Sanitarians.

#### ACTION REQUESTED:

Delete 7.0 Public Health Sanitarian IIs; Add 7.0 Public Health Sanitarians in a tiered pay structure

#### FISCAL IMPACT:

**NOTE:** This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Funding from license revenue
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT -  
PUBLIC HEALTH DIVISION – TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Public Health Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently a (1.0) Public Health Nurse, a (1.0) Preparedness Planning Coordinator and a (1.0) Preparedness Community Educator position in the Department’s table of organization; and

**WHEREAS**, public health agencies across the nation are faced with a mandate to implement PH3.0, which is a modernization of public health in order to make the biggest impact improving the health of communities; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that moving towards Community Health Strategist positions would position Brown County Public Health as a leader in the community and help in guiding health improvement strategies; and

**WHEREAS**, the funding will be fully covered through funding from water testing and funds collected from Medicaid billing for lead visits; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: delete one (1.0) Public Health Nurse position, one (1.0) Preparedness Planning Coordinator position, and one (1.0) Preparedness Community Educator position, and add three (1.0) Community Health Strategist positions in pay grade I of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and

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below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) Public Health Nurse position, one (1.0) Preparedness Planning Coordinator position and one (1.0) Preparedness Community Educator position, and add three (1.0) Community Health Strategist positions in pay grade I of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: HHS-Public Health**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Preparedness Planning Coordinator</b> \$24.89/hr Position #101.820.060 Hours: 2,096	1.0	Deletion	(\$52,169)	(\$14,720)	(\$66,889)
<b>Preparedness Community Educator</b> \$26.37/hr Position #102.080.060 Hours: 2,096	1.0	Deletion	(\$55,272)	(\$15,196)	(\$70,468)
<b>Public Health Nurse</b> \$32.08/hr Position #112.290.060 Hours: 1,965	1.0	Deletion	(\$63,037)	(\$29,315)	(\$92,352)
<b>Community Health Strategist</b> \$28.00/hr Position # 118.290.060, 120.290.060 Hours: 2,096	2.0	Addition	\$117,376	\$49,900	\$167,276
<b>Community Health Strategist</b> \$26.37/hr Position # 122.290.060 Hours: 2,096	1.0	Addition	\$55,272	\$24,421	\$79,693
<b>Funding from water testing and funds collected from Medicaid billing for lead visits</b>					(\$17,260)
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

14P

19-096R

Authored by Health & Human Services-Public Health Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

## HUMAN RESOURCES

# Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

### RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 7-29-19  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Erik Pritzl  
Executive Director

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT-PUBLIC HEALTH DIVISION – TABLE OF ORGANIZATION

#### ISSUE/BACKGROUND INFORMATION:

Public Health agencies across the nation are faced with a mandate to implement PH3.0 – a modernization of public health in order to make the biggest impact in improving the health of communities. This mandate comes with a definition of the role of public health staff, namely to be the chief health strategists in the community. The above proposed change *Community Health Strategists* positions Brown County Public Health as a leader in the community, ready to advocate for and guide public health improvement strategies for mandated services, in the areas of: Environmental Health, Adult Health and Communicable Diseases, and Public Health Emergency Preparedness

#### ACTION REQUESTED:

- Delete 1.0 FTE Preparedness Coordinator
- Delete 1.0 FTE Preparedness Community Educator
- Delete 1.0 FTE Public Health Nurse
- Add 3.0 FTE Community Health Strategist positions

#### FISCAL IMPACT:

**NOTE:** This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Funding from test water and funds collected from Medicaid billing for lead visits
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT –  
COMMUNITY TREATMENT CENTER DIVISION –  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the HHS-Community Treatment Center Department (“Department”) during the 2020 budget process; and

**WHEREAS**, the Department currently contracts out for both Advanced Practice Nursing Prescriber and Medical Director services for their inpatient nursing department; and

**WHEREAS**, the department would like to directly employ these positions to fully utilize their skills and be able to direct work hours; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the addition of one (1.00) Advanced Practice Nurse Prescriber position in pay grade 11 of the classification and compensation plan, and the addition of one (0.50) Medical Director position in pay grade 17 of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Add one (1.0) Advanced Practice Nurse Prescriber position in pay grade 11 of the classification and compensation plan, and add one (0.50) Medical Director position in pay grade 17 of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: HHS – Community Treatment Center**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Advanced Practice Nurse Prescriber</b> \$55.34/hr Position # 118.001.056 Hours: 2,096	1.0	Addition	\$115,992	\$35,350	\$151,342
<b>Medical Director</b> \$110.69/hr Position # 120.001.056 Hours: 1,048	0.5	Addition	\$116,004	\$35,352	\$151,356
<b>Reduction in LTE-NP Hours by 382</b>					(\$22,920)
<b>Reduction in Contracted CTC services (MD, APNP)</b>					(\$288,000)
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>(\$8,222)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-100R  
Authored by Health and Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8-2-19  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: Erik Pritzl  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT – COMMUNITY  
TREATMENT CENTER DIVISION

**ISSUE/BACKGROUND INFORMATION:**

The department wishes to employ a direct APNP and Medical Director instead of using contracted services.

**ACTION REQUESTED:**

Add 1.0 Advanced Practice Nurse Prescriber and 0.5 Medical Director

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$-8,222
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Reduction in LTE hours and Contracted Services
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT –  
COMMUNITY TREATMENT CENTER DIVISION  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the HHS-Community Treatment Center Department (“Department”) during the 2020 budget process; and

**WHEREAS**, the Department currently runs a CBRF unit which is a 15 bed unit with high acuity clientele and currently only staffs the overnight shift with two Nursing Assistants which has proved challenging; and

**WHEREAS**, the funding for an additional Nursing Assistant position would fully be covered by Medicare billable hours; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the addition of one (1.00) Nursing Assistant position in pay grade E of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Add one (1.0) Nursing Assistant position in pay grade E of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**BE IT FURTHER RESOLVED**, that, should the funding for this position end, said Position will end and be eliminated from the HHS-Community Treatment Center Department table of organization.



**Budget Impact: HHS – Community Treatment Center**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Nursing Assistant</b> \$16.19/hr Position # 181.005.056 Hours: 2,080	1.0	Addition	\$33,675	\$20,410	\$54,085
<b>Billable Hours to Medicare</b>					(\$54,085)
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-101R

Authored by Health and Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8-2-19

REQUEST TO: Human Services, Executive, and County Board

MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively

REQUEST FROM: Erik Pritzl  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT -COMMUNITY  
TREATMENT CENTER DIVISION

**ISSUE/BACKGROUND INFORMATION:**

The CBRF unit at CTC is a 15 bed unit with high acuity clientele. Currently there are only 2 Nursing Assistants staffed on the night shift which is challenging. Adding an additional Nursing Assistant would help with client care and is completely covered through Medicare billing.

**ACTION REQUESTED:**

Add 1.0 Nursing Assistant.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Medicare billing
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT –  
COMMUNITY TREATMENT CENTER DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the HHS-Community Treatment Center Department (“Department”) during the 2020 budget process; and

**WHEREAS**, the Department currently has been operating under a temporary DHS waiver for their occupational therapy department to not have an Occupational Therapist to develop treatment plans and therapy programming; and

**WHEREAS**, the department would like to directly employ an Occupational Therapist position as required under DHS Regulation 61.71, and to eliminate two positions in the unit that are currently assisting with the waiver requirements; and

**WHEREAS**, the department wishes to add a transportation aide to transport clients for both inpatient and outpatient services as currently nursing assistants have been working overtime to cover this need; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the deletion of one (1.0) Therapeutic Recreation Services Manager position, the deletion of one (1.0) Certified Occupational Therapy Assistant position, the addition of one (1.00) Registered Occupational Therapist position in pay grade 8 of the classification and compensation plan, and the addition of one (1.0) Transportation Aide-Nursing Assistant position in pay grade E of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and

145

below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) Therapeutic Recreation Services Manager position, delete one (1.0) Certified Occupational Therapy Assistant position, add one (1.0) Registered Occupational Therapist position in pay grade 8 of the classification and compensation plan, and add one (1.0) Transportation Aide-Nursing Assistant position in pay grade E of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: HHS – Community Treatment Center**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Therapeutic Recreation Services Manager</b> \$31.91/hr Position # 111.013.056 Hours: 2,096	1.0	Deletion	(\$66,883)	(\$29,500)	(\$96,383)
<b>Certified Occupational Therapy Assistant</b> \$18.00/hr Position # 110.013.056 Hours: 2,096	1.0	Deletion	(\$37,728)	(\$6,807)	(\$44,535)
<b>Registered Occupational Therapist</b> \$33.50/hr Position # 111.013.056 Hours: 2,096	1.0	Addition	\$70,216	\$30,102	\$100,318
<b>Transportation Aide-Nursing Assistant</b> \$16.19/hr Position # 110.013.056 Hours: 2,096	1.0	Addition	\$33,675	\$20,378	\$54,053
<b>Reduction in Overtime</b>					(\$18,700)
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>(\$5,247)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-102R

Authored by Health and Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:        Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

**\*\*revised\*\***

**RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD**

**DATE:** 8-6-19  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Erik Pritzl  
Director

**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH AND HUMAN SERVICES DEPARTMENT -COMMUNITY TREATMENT CENTER DIVISION

**ISSUE/BACKGROUND INFORMATION:**

The department wishes to employ an Occupational Therapist position directly instead of operating under the current DHS Waiver; they would also like to add a Transportation Aide.

**ACTION REQUESTED:**

Delete 1.0 Therapeutic Recreation Services Mgr, Delete 1.0 Certified Occupational Therapy Assistant, Add 1.0 Registered Occupational Therapist, Add 1.0 Transportation Aide

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? ~~\$-8,149~~ \$-5,247
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Reduction in Overtime
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health & Human Services Department-Community Services Division (“Department”) during the 2020 budget process; and

**WHEREAS**, there are currently not enough positions in the Department’s table of organization to meet mandated requirements for child protective services; and

**WHEREAS**, currently, staff turnover, high caseloads, increased intensity of cases and emergency removals of children from their homes have hampered the Department’s ability to effectively provide child protective services; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that deleting one (1.0) Social Worker Supervisor-CPS Lead position, and adding one (1.0) Coordinator position will be beneficial to unit operations; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the deletion of one (1.0) Social Worker Supervisor (Child Protection Lead) position, and the addition of one (1.00) CPS Coordinator, four (1.0) Social Worker/Case Manager Positions, one (1.0) Clerk II Position, two (1.0) Social Worker/Case Manager–CPS Team Lead positions, two (1.0) Social Worker Supervisor positions and four (1.0) Social Services Aide I positions.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and

147



below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) Social Worker Supervisor (Child Protection Lead) position, and add one (1.00) CPS Coordinator, four (1.0) Social Worker/Case Manager Positions, one (1.0) Clerk II Position, two (1.0) Social Worker/Case Manager (CPS Team Lead) positions, two (1.0) Social Worker Supervisors positions, and four (1.0) Social Services Aide I positions, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Health & Human Services Department- Community Services Division**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Social Worker Supervisor (Child Protection Lead)</b> \$34.70/hr Position # 110.010.076 Hours: 2,096	1.0	Deletion	(\$72,731)	(\$28,845)	(\$101,576)
<b>CPS Coordinator</b> \$36.83/hr Position 110.010.076 Hours: 2,096	1.0	Addition	\$77,196	\$29,532	\$106,728
<b>Social Worker/Case Manager</b> \$28.00/hr Position # 245.630.076, 246.630.076, 247.630.076 & 248.630.076 Hours: 1,965	4.0	Addition	\$220,080	\$91,676	\$311,756
<b>Clerk II</b> \$14.54/hr Position # 113.072.076 Hours: 1,965	1.0	Addition	\$28,571	\$18,717	\$47,288
<b>Social Worker/Case Manager (CPS Team Lead)</b> \$30.13/hr Position # 102.632.076 & 103.632.076 Hours: 1,965	2.0	Addition	\$118,414	\$47,150	\$165,564
<b>Social Worker Supervisor</b> \$34.50/hr Position # 134.010.076 & 135.010.076 Hours: 2,096	2.0	Addition	\$144,624	\$50,968	\$195,592
<b>Social Services Aide I</b> \$16.19/hr Position # 120.640.076, 121.640.076, 122.640.076 & 123.640.076 Hours: 1,965	4.0	Addition	\$127,260	\$76,880	\$204,140
<b>Add TS Equipment (Computer, Phone)</b>					\$31,458
<b>Monthly Cell Phone Expenses</b>					\$5,760
<b>DCF Child and Families Allocation</b>					(\$966,710)
<b>Annual Budget Impact</b>					<b>\$0</b>

147

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-108R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

\_\_\_\_\_  
Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

147

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8/20/2019  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: Erik Pritzl  
Director  
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Staff turnover, high caseloads, increased intensity of cases and emergency removals of children from their homes have hampered our ability to effectively provide child protective services. Failure to comply with mandates means that children are spending more time placed out of their homes and there is risk in missing safety concerns due to time constraints. Additional positions need to be added to the table of organization to assist with meeting mandated requirements.

**ACTION REQUESTED:**

Delete 1.0 Social Worker Supervisor (Child Protection Lead)  
Add 1.0 CPS Coordinator  
Add 4.0 Social Worker/ Case Manager Positions  
Add 1.0 Clerk II position  
Add 2.0 CPS Team Lead positions  
Add 2.0 Social Worker Supervisor positions  
Add 4.0 Social Services Aide I positions

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? DCF Allocation
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health & Human Services Department- Community Services Division ("Department") during the 2020 budget process; and

**WHEREAS**, the volume of clients under commitment has increased and there is a need to add a position to accommodate the significant numbers of clients under settlement agreements in order to increase the number of face to face contacts with clients when they are most vulnerable; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that adding one 1.0 Social Worker/Case Manager will be beneficial; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the addition of one (1.00) Social Worker/Case Manager position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: add one (1.0) Social Worker/Case Manager position, as requested through the 2020 budget process to be effective January 1, 2020.

14/11

**Budget Impact: Health & Human Services Department-Community Services Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Social Worker/Case Manager</b> \$28.00/hr Position # 251.530.076 Hours: 1,965	1.0	Addition	\$55,020	\$22,919	\$77,939
<b>Add TS Equipment (Computer, Phone)</b>					\$2,233
<b>Increase in Crisis and TCM Billing</b>					(\$40,086)
<b>Reduction of Purchases Services and Other Operating Expenses</b>					(\$40,086)
<b>Annual Budget Impact</b>					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-109R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

14u

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
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VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
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KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 8/22/2019  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Erik Pritzl  
Director  
**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES  
DIVISION – TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The volume of clients under commitment has increased and there are significant numbers of clients under settlement agreements. We can increase the number of face to face contacts with clients when they are most vulnerable.

**ACTION REQUESTED:**

Add 1.0 Social Worker/Case Manager Position

**FISCAL IMPACT:**

**NOTE:** This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? TCM/Crisis Billing
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health & Human Services Department- Community Services Division ("Department") during the 2020 budget process; and

**WHEREAS**, adding a case manager would allow each specialty court to have a dedicated case manager working to address, meet and plan for the needs of the assigned participants; and

**WHEREAS**, each case manager acts as the central point of communication for all stakeholders; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that adding a (1.0) Social Worker/Case Manager will be beneficial; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the addition of one (1.0) Social Worker/Case Manager position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: add one (1.0) Social Worker/Case Manager position, as requested through the 2020 budget process to be effective January 1, 2020.

14/ v



**Budget Impact: Health & Human Services Department- Community Services Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Social Worker/Case Manager</b> \$28.00/hr Position # 249.630.076 Hours: 1,965	1.0	Addition	\$55,020	\$22,919	\$77,939
<b>Add TS Equipment (Computer, Phone)</b>					\$2,542
<b>Monthly Cellphone Charges</b>					\$480
<b>Reduction of Purchases Services and Other Operating Expenses</b>					(\$80,961)
<b>Annual Budget Impact</b>					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-110R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

14/✓

**BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_**

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:        Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8/20/2019  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: Erik Pritzl  
Director  
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES  
DIVISION – TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Adding a case manager would allow each specialty court to have a dedicated case manager working to address, meet and plan for the needs of the assigned participants. Each CM acts as the central point of communication for all stakeholders (Circuit Court, DA's Office, Public Defender, Probation and Parole and Law Enforcement) and is relied on to manage all incoming information.

**ACTION REQUESTED:**

Add 1.0 Social Worker/ Case Manager Position  
Add Equipment for new position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION-TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health & Human Services Department- Community Services Division ("Department") during the 2020 budget process; and

**WHEREAS**, adding a case manager will create efficiencies as there will be less disruption in court, investigation and emergent service response capacity; and

**WHEREAS**, the volume and complexity of referrals coming in for assessment and/or investigation by Adult Protective Services staff has increased; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that adding a Social Worker/Case Manager will be beneficial; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the addition of one (1.0) Social Worker/Case Manager position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: add one (1.0) Social Worker/Case Manager position, as requested through the 2020 budget process to be effective January 1, 2020.

14w

**Budget Impact: Health & Human Services Department- Community Services Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Social Worker/Case Manager</b> \$28.00/hr Position # 250.630.076 Hours: 1,965	1.0	Addition	\$55,020	\$22,919	\$77,939
<b>Add TS Equipment (Computer, Phone)</b>					\$2,233
<b>Reduction of Purchases Services and Other Operating Expenses</b>					(\$80,172)
<b>Annual Budget Impact</b>					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-111R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8/20/2019  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: Erik Pritzl  
Director  
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES DIVISION – TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The volume and complexity of referrals coming in for assessment and/or investigation by Adult Protective Services staff has increased. The rise in the number of referrals and the complexity of investigations stretches existing resources to a level that is not conducive to the maintenance of service quality and safety. Adding a SW/CM will create efficiencies as there will be less disruption in court, investigation and emergent service response capacity.

**ACTION REQUESTED:**

Add 1.0 Social Worker/ Case Manager Position  
Add Equipment for new position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health & Human Services Department - Community Services Division ("Department") during the 2020 budget process; and

**WHEREAS**, there will be a vacancy of a (1.0) Staff Psychologist position in the Children and Adolescent Behavioral Health unit; and

**WHEREAS**, this position provides services to children, adolescent and their families referred by Juvenile Justice, Child Protective Services and those under Chapter 51 commitments; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that deleting the Staff Psychologist position, and adding a Behavioral Health Clinician, will be beneficial for the unit; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.0) Staff Psychologist position, and the addition of one (1.0) Behavioral Health Clinician position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the deletion of one (1.0) Staff Psychologist position, and the addition of one (1.0) Behavioral Health Clinician position, as requested through the 2020 budget process to be effective January 1, 2020.

14X



**Budget Impact: Health & Human Services Department-Community Services Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Staff Psychologist</b> \$35.27/hr Position # 105.530.076 Hours: 1,965	1.0	Deletion	(\$69,307)	(\$30,755)	(\$100,062)
<b>Behavioral Health Clinician</b> \$31.35/hr Position # 105.530.076 Hours: 1,965	1.0	Addition	\$61,604	\$25,631	\$87,325
<b>Annual Budget Impact</b>					(\$12,827)

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-113R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENWEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14 X

## HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

### RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

**DATE:** 9/3/2019  
**REQUEST TO:** Human Services, Executive, and County Board  
**MEETING DATE:** 10/23/19, 10/28/19, 11/6/19, respectively  
**REQUEST FROM:** Erik Pritzl  
Director  
**REQUEST TYPE:** ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

**TITLE:** RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES  
DIVISION – TABLE OF ORGANIZATION

#### ISSUE/BACKGROUND INFORMATION:

The current caseload necessitates a BH Clinician to service the existing cases that the current Staff Psychologist manages. We are unable to absorb this caseload with the existing staff in CABHU. This BH Clinician position will provide services to children, adolescents, and their families referred by Juvenile Justice, Child Protective Services, and under Chapter 51 commitments who are impacted by mental health concerns, substance abuse, and/or other behavioral health issues. This position will also assist with CST facilitation and care coordination.

#### ACTION REQUESTED:

Request to eliminate Staff Psychologist and add 1 Behavioral Health (BH) Clinician to the Child and Adolescent Behavioral Health Unit (CABHU)

#### FISCAL IMPACT:

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Health & Human Services Department - Community Services Division ("Department") during the 2020 budget process; and

**WHEREAS**, turnover issues in the department warrant the establishment of pay tiers in order to allow for pay progression based on service and performance; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of fifty-three (1.0) Economic Support Specialist positions at various pay rates in pay grade G of the classification and compensation plan, and the addition of fifty-three (1.0) Economic Support Specialists positions at three tiered rates in pay grade G of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the deletion of fifty-three (1.0) Economic Support Specialist positions at various pay rates in pay grade G of the classification and compensation plan, and the addition of fifty-three (1.0) Economic Support Specialist positions at three tiered rates in pay grade G of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

14 y

**Budget Impact: Health & Human Services Department- Community Services Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Economic Support Specialist</b> \$21.78/hr Position # 108.401.076 Hours: 1,965	1.0	Deletion	(\$42,798)	(\$24,314)	(\$67,112)
<b>Economic Support Specialist</b> \$21.68/hr Position # 101.400.076 Hours: 1,965	1.0	Deletion	(\$42,601)	(\$23,940)	(\$66,541)
<b>Economic Support Specialist</b> \$21.43/hr Position # Multiple Hours: 1,965	5.0	Deletion	(\$210,555)	(\$89,074)	(\$299,629)
<b>Economic Support Specialist</b> \$20.47/hr Position # 108.640.076 Hours: 1,965	1.0	Deletion	(\$40,225)	(\$24,013)	(\$64,238)
<b>Economic Support Specialist</b> \$20.40/hr Position # 106.640.076 Hours: 1,965	1.0	Deletion	(\$40,086)	(\$23,551)	(\$63,637)
<b>Economic Support Specialist</b> \$20.30/hr Position # 110.401.076 Hours: 1,965	1.0	Deletion	(\$39,890)	(\$24,075)	(\$63,965)
<b>Economic Support Specialist</b> \$20.10/hr Position # Multiple Hours: 1,965	8.0	Deletion	(\$315,976)	(\$162,143)	(\$478,119)
<b>Economic Support Specialist</b> \$20.08/hr Position # Multiple Hours: 1,965	25.0	Deletion	(\$986,425)	(\$441,521)	(\$1,427,946)
<b>Economic Support Specialist</b> \$19.25/hr Position # Multiple Hours: 1,965	10.0	Deletion	(\$378,280)	(\$153,705)	(\$531,985)
<b>Economic Support Specialist (Tier I)</b> \$20.08/hr Position # Multiple Hours: 1,965	27.0	Addition	\$1,065,339	\$472,088	\$1,537,427
<b>Economic Support Specialist (Tier II)</b> \$20.77/hr Position # Multiple Hours: 1,965	19.0	Addition	\$775,466	\$398,168	\$1,173,634
<b>Economic Support Specialist (Tier III)</b> \$22.30/hr Position # Multiple Hours: 1,965	7.0	Addition	\$306,740	\$121,617	\$428,357
<b>Annual Budget Impact</b>					<b>\$76,247</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

144

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-114R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9/3/2019

REQUEST TO: Human Services, Executive, and County Board

MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively

REQUEST FROM: Erik Pritzl  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES  
DIVISION TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Turnover issues in the department warrant the establishment of pay tiers in order to allow for pay progression based on service and performance.

**ACTION REQUESTED:**

Request to add tiers for Economic Support Specialists

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$76,247
2. Is it currently budgeted? ☒ Yes ☐ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? 201.076.130.134
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT-  
COMMUNITY SERVICES DIVISION TABLE OF ORGANIZATION**

WHEREAS, a table of organization request was submitted by the Health & Human Services Department- Community Services Division ("Department") during the 2020 budget process; and

WHEREAS, compression and turnover issues in the department warrant the establishment of pay tiers in order to allow for pay progression based on service and performance; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of six (1.0) Economic Support Supervisor positions at various pay rates in pay grade 7 of the classification and compensation plan, and the addition of six (1.0) Economic Support Supervisor positions at three tiered rates in pay grade 7 of the classification and compensation plan.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the deletion of six (1.0) Economic Support Supervisor positions at various pay rates in pay grade 7 of the classification and compensation plan, and the addition of six (1.0) Economic Support Supervisor positions at three tiered rates in pay grade 7 of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.



**Budget Impact: Health & Human Services\Department-Community Services Division**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Economic Support Supervisor</b> \$27.68/hr Position # 116.010.076 Hours: 2,096	1.0	Deletion	(\$58,017)	(\$26,683)	(\$84,700)
<b>Economic Support Supervisor</b> \$26.37/hr Position # 115.010.076 Hours: 2,096	1.0	Deletion	(\$55,272)	(\$26,159)	(\$81,431)
<b>Economic Support Supervisor</b> \$26.37/hr Position # 117.010.076 Hours: 2,096	1.0	Deletion	(\$55,272)	(\$26,539)	(\$81,811)
<b>Economic Support Supervisor</b> \$26.37/hr Position # 127.010.076 Hours: 2,096	1.0	Deletion	(\$55,272)	(\$25,161)	(\$80,433)
<b>Economic Support Supervisor</b> \$26.37/hr Position # 129.010.076 Hours: 2,096	1.0	Deletion	(\$55,272)	(\$26,154)	(\$81,426)
<b>Economic Support Supervisor</b> \$25.04/hr Position # 501.010.076 Hours: 2,096	1.0	Deletion	(\$52,484)	(\$26,010)	(\$78,494)
<b>Economic Support Supervisor (Tier I)</b> \$26.25/hr Position # 129.010.076 & 501.010.076 Hours: 2,096	2.0	Addition	\$110,040	\$52,516	\$162,556
<b>Economic Support Supervisor (Tier II)</b> \$27.47/hr Position # 117.010.076 & 127.010.076 Hours: 2,096	2.0	Addition	\$115,154	\$52,408	\$167,562
<b>Economic Support Supervisor (Tier III)</b> \$30.08/hr Position # 115.010.076 & 116.010.076 Hours: 2,096	2.0	Addition	\$126,096	\$54,812	\$180,908
<b>Annual Budget Impact</b>					<b>\$22,733</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-115R

Authored by Health & Human Services Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9/3/2019  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 10/23/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: Erik Pritzl  
Director  
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE HEALTH & HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES DIVISION – TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Compression and Turnover issues in the department warrant the establishment of pay tiers in order to allow for pay progression based on service and performance.

**ACTION REQUESTED:**

Request to add tiers for Economic Support Supervisors

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$22,733
2. Is it currently budgeted? ☒ Yes ☐ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? 201.076.130.134
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

**\*\*THIS RESOLUTION WAS ON THE 09/25/19 HUMAN SERVICES, 10/07/19 EXECUTIVE AND 10/16/19 COUNTY BOARD AGENDAS FOR APPROVAL, BUT THE REQUEST WAS RECEIVED AFTER THE 2020 BUDGET DEADLINE - SEE PAGE 3 FOR NECESSARY BUDGET LINE ITEM CHANGES ON 11/06/19\*\***

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE  
FOR THE HEALTH AND HUMAN SERVICES DEPARTMENT–COMMUNITY  
SERVICES DIVISION - YOUTH SUPPORT SPECIALIST**

WHEREAS, there is currently a (0.40) Youth Support Specialist position that is vacant in the Health and Human Services Department–Community Services Division’s (“Department”) table of organization; and

WHEREAS, the position is difficult to fill currently since it requires coverage for every weekend and splitting into two positions will allow two individuals to each work every other weekend; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the deletion of (0.40) FTE Youth Support Specialist position in pay grade F of the Classification and Compensation Plan and the addition of two (0.20) Youth Support Specialist positions in pay grade F of the Classification and Compensation Plan.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, the following changes to the Department’s table of organization are hereby approved: The deletion of (0.40) FTE Youth Support Specialist position in pay grade F of the Classification and Compensation Plan and the addition of two (0.20) Youth Support Specialist positions in pay grade F of the Classification and Compensation Plan.

14aa

**Budget Impact: Health & Human Services-Community Services**

<b>Annual Budget Impact (2020)</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Youth Support Specialist</b> \$20.35/hr Position # 111.650.076 Hours: 832	0.4	Deletion	(\$16,931)	(\$1,632)	(\$18,563)
<b>Youth Support Specialist</b> \$19.90/hr Position # 111.650.076 Hours: 416	0.2	Addition	\$8,278	\$798	\$9,076
<b>Youth Support Specialist</b> \$19.90/hr Position # TBD Hours: 416	0.2	Addition	\$8,278	\$798	\$9,076
<b>Annual Budget Impact</b>					<b>(\$411)</b>

<b>Partial Budget Impact (11-1-19 to 12-31-19)</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Youth Support Specialist</b> \$20.35/hr Position # 111.650.076 Hours: 832	0.4	Deletion	(\$2,822)	(\$272)	(\$3,094)
<b>Youth Support Specialist</b> \$19.90/hr Position # 111.650.076 Hours: 416	0.2	Addition	\$1,380	\$133	\$1,513
<b>Youth Support Specialist</b> \$19.90/hr Position # TBD Hours: 416	0.2	Addition	\$1,380	\$133	\$1,513
<b>Partial Budget Impact</b>					<b>(\$68)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The proposed resolution is anticipated to result in a personnel savings.*

Respectfully submitted,  
HUMAN SERVICES COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-121R  
Authored by Health and Human Services Department  
Final Draft Approved by Corporation Counsel's Office

14aa

**HEALTH & HUMAN SERVICES - COMMUNITY SERVICES 2020 BUDGET**  
**Revision request related to TO Change Resolution**

Account Number	Account Description	2020 Executive	Revised 2020 Executive	Net Change
<b>Fund: 201 - Community Services</b>				
<b><u>EXPENSES</u></b>				
5100	Regular earnings	16,452,571	16,452,196	(375)
5110.100	Fringe benefits FICA	1,253,543	1,253,513	(30)
5110.240	Fringe benefits Workers Comp insurance	72,645	72,639	(6)
<b>EXPENSES TOTAL</b>		<b>53,920,193</b>	<b>53,919,782</b>	<b>(411)</b>
<b>REVENUE GRAND TOTALS:</b>		<b>53,920,193</b>	<b>53,920,193</b>	
<b>EXPENSE GRAND TOTALS:</b>		<b>53,920,193</b>	<b>53,919,782</b>	
<b>NET GRAND TOTALS:</b>		<b>-</b>	<b>411</b>	

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

1409

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HEALTH & HUMAN SERVICES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9-13-19  
REQUEST TO: Human Services, Executive, and County Board  
MEETING DATE: 9-25-19; 10-7-19; 10-16-19  
REQUEST FROM: Erik Pritzi  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING TABLE OF ORGANIZATION CHANGE FOR THE HEALTH AND HUMAN SERVICES DEPARTMENT- COMMUNITY SERVICES DIVISION YOUTH SUPPORT SPECIALIST

**ISSUE/BACKGROUND INFORMATION:**

The Department is requesting to move the .4 shelter care position (weekends) to two .2 positions as it has been difficult to retain staff in this position, having to work every weekend. It is easier to have staff work every other weekend. These positions are staffed with people who have full time jobs during the week, usually teachers.

**ACTION REQUESTED:**

Delete the .4 FTE Youth Support Specialist position and create two (0.2) Youth Support Specialist positions.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account?
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

1400



HEALTH & HUMAN SERVICES - COMMUNITY SERVICES 2020 BUDGET  
Revision request related to TO Change Resolution

Account Number	Account Description	2020 Executive	Revised 2020 Executive	Net Change
<i>Fund: 201 - Community Services</i>				
<b><u>EXPENSES</u></b>				
5100	Regular earnings	16,452,571	16,452,196	(375)
5110.100	Fringe benefits FICA	1,253,543	1,253,513	(30)
5110.240	Fringe benefits Workers Comp insurance	72,645	72,639	(6)
<b>EXPENSES TOTAL</b>		<b>53,920,193</b>	<b>53,919,782</b>	<b>(411)</b>
<b>REVENUE GRAND TOTALS:</b>		<b>53,920,193</b>	<b>53,920,193</b>	
<b>EXPENSE GRAND TOTALS:</b>		<b>53,920,193</b>	<b>53,919,782</b>	
<b>NET GRAND TOTALS:</b>		<b>-</b>	<b>411</b>	

14/09

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS**  
**DURING THE 2020 BUDGET PROCESS**  
**IN THE CORPORATION COUNSEL DEPARTMENT TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Corporation Counsel Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently a one (1.0) Assistant Corporation Counsel position in the Department’s table of organization; and

**WHEREAS**, the one (1.0) Assistant Corporation Counsel position has assumed additional tasks on a case by case basis regarding Children’s Court coordination, coauthoring/rewriting the state GAL Handbook, and chairing a state mandated committee. In addition, this position *and* another Assistant Corporation Counsel *and* a Paralegal all recently moved to the Sophie Beaumont Building, and this position now supervises those other subordinates (the other Assistant Corporation Counsel and Paralegal that moved). This position now completes payroll tasks as well as subordinate employee evaluations, none of which are listed in this position’s current job description, which if this request is approved, will be revised to create the “Lead” Assistant Corporation Counsel position; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the deletion of one (1.0) Assistant Corporation Counsel position, and the addition of one (1.0) Lead Assistant Corporation Counsel position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and

14bb

below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.0) Assistant Corporation Counsel position, and add one (1.0) Lead Assistant Corporation Counsel position, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Corporation Counsel**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Assistant Corporation Counsel \$33.85/hr Position #101.570.016 Hours: 2,096	1.0	Deletion	(\$70,950)	(\$28,852)	(\$99,802)
Lead Assistant Corporation Counsel \$35.05/hr Position 101.570.016 Hours: 2,096	1.0	Addition	\$73,465	\$29,239	\$102,704
Reduction of books, periodicals, and subscriptions expenditures					(\$2,902)
Annual Budget Impact					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-091R  
Authored by Human Resources  
Final Draft Approved by Corporation Counsel's Office

14bb

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 10-23-2019  
REQUEST TO: Executive Committee and County Board  
MEETING DATE: 10/28/19 & 11/6/19, Respectively  
REQUEST FROM: David Hemery  
Corporation Counsel

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE CORPORATION COUNSEL DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

This position has assumed additional tasks on a case by case basis regarding Children's Court coordination, coauthoring/rewriting the state GAL Handbook, and chairing a state mandated committee. In addition, this position *and* another Assistant Corporation Counsel *and* a Paralegal all recently moved to the Sophie Beaumont Building, and this position now supervises those other subordinates (the other Assistant Corporation Counsel and Paralegal that moved). This position now completes payroll tasks as well as subordinate employee evaluations, none of which are listed in this position's current job description, which if this request is approved, will be revised to create the "Lead" Assistant Corporation Counsel position.

**ACTION REQUESTED:**

Delete 1.0 Assistant Corporation Counsel Position  
Add 1.0 Lead Assistant Corporation Counsel Position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

14bt

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PLANNING AND LAND SERVICES DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Planning and Land Services Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently a (1.0) Assistant Zoning Administrator position in the Department's table of organization; and

**WHEREAS**, this position was evaluated for exemption based on job duties, decision making and specialized knowledge, and Human Resources determined the position should be exempt as this position will now be a direct supervisor over staff members, including the Sanitary Inspector of the department; and

**WHEREAS**, Human Resources used comparable roles at surrounding counties to place the position in the corresponding range on the classification and compensation plan; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.0) Assistant Zoning Administrator position in pay grade I of the classification and compensation plan, and the addition of one (1.0) Assistant Zoning Administrator position in pay grade 7 of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the deletion of one (1.0) Assistant Zoning Administrator position in pay grade I of the classification compensation

14CC

plan, and the addition of one (1.0) Assistant Zoning Administrator position in pay grade 7 of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Planning and Land Services**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Assistant Zoning Administrator</b> \$24.85/hr Position # 101.680.067 Hours: 2,096	1.0	Deletion	(\$52,086)	(\$27,366)	(\$79,452)
<b>Assistant Zoning Administrator</b> \$26.49/hr Position # 101.680.067 Hours: 2,096	1.0	Addition	\$55,523	\$27,987	\$83,510
<b>Permit Fee Revenue Volume</b>					(\$4,058)
<b>Annual Budget Impact</b>					<b>\$ 0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-116R

Authored by Planning and Land Services

Final Draft Approved by Corporation Counsel's Office

14CC

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14cc



PLANNING AND LAND SERVICES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9/6/2019

REQUEST TO: PD&T, Executive, and County Board

MEETING DATE: 10/21, 10/28, 11/6, respectively

REQUEST FROM: Chuck Lamine  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE PLANNING AND LAND SERVICES DEPARTMENT-TABLE OF  
ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Assistant Zoning Administrator position was evaluated for exemption based on job duties, decision making and specialized knowledge. Human Resources completed the exemption test and determined it to be an exempt role as well as moved it to the corresponding classification and compensation exemption grade. This position will now be a direct supervisor over staff members, including the Sanitary Inspector.

**ACTION REQUESTED:**

Make Assistant Zoning Administrator exempt.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

1400

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PLANNING AND LAND SERVICES DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Planning and Land Services Department (“Department”) during the 2020 budget process; and

**WHEREAS**, the department is requesting to add one (1.0) Economic Development Director position in the Department’s table of organization; and

**WHEREAS**, this position is needed in Brown County to perform work involving a wide variety of activities designed to promote the economic growth of the county and its communities; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the addition of one (1.0) Economic Development Director position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: the addition of one (1.0) Economic Development Director position, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Planning and Land Services**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Economic Development Director \$41.51/hr Position # 112.610.065 Hours: 2,096	1.0	Addition	\$87,005	\$27,756	\$114,761
Annual Budget Impact					<b>\$ 114,761</b>

14dc

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-118R

Authored by Planning and Land Services

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNER	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14dd

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

PLANNING AND LAND SERVICES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9/10/2019

REQUEST TO: PD&T, Executive, and County Board

MEETING DATE: 10/21, 10/28, 11/6, respectively

REQUEST FROM: Chuck Lamine  
Planning Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE PLANNING AND LAND SERVICES DEPARTMENT- TABLE OF  
ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Economic Development Director Position is needed in Brown County to perform work involving a wide variety of activities designed to promote the economic growth of the county and its communities.

**ACTION REQUESTED:**

Add 1.0 Economic Development Director Position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$114,761
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Levy
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

1408

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PORT AND RESOURCE RECOVERY DEPARTMENT**  
**TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Port and Resource Recovery Department ("Department") during the 2020 budget process; and

**WHEREAS**, a new landfill is scheduled to open in 2022 and prior to opening, a position will be needed to manage bids, contracts, contractors and consultants in construction efforts; and

**WHEREAS**, the department has determined the need exists to add one (1.00) Landfill Manager starting in November 2020 to assist with preparation for the landfill opening and to assist in hiring and training for the landfill; and

**WHEREAS**, the Department recommends the following changes to the Department's table of organization: the addition of one (1.00) Landfill Manager in pay grade 8 of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Add one (1.00) Landfill Manager position in pay grade 8 of the classification and compensation plan, as requested through the 2020 budget process to be effective November 1, 2020.

**Budget Impact: Port and Resource Recovery**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>Landfill Manager</b> \$36.74/hr Position # 104.010.079 Hours: 2,096	1.00	Addition	\$77,007	\$26,363	\$103,370
<b>Annual Budget Impact</b>					<b>\$103,370</b>

14cc

<b>Partial Budget Impact (11/1/20-12/31/20)</b>	<b>FTE</b>	<b>Addition/Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Landfill Manager</b> \$36.74/hr Position # 104.010.079 Hours: 2,096	1.00	Addition	\$12,932	\$4,385	\$17,317
<b>Annual Budget Impact</b>					<b>\$17,317</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-088R

Authored by Port & Resource Recovery

Final Draft Approved by Corporation Counsel's Office

14cc

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_



HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19  
REQUEST TO: PD&T, Executive, and County Board  
MEETING DATE: 10/21, 10/28, 11/6, respectively  
REQUEST FROM: Dean Haen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE PORT AND RESOURCE RECOVERY DEPARTMENT TABLE OF  
ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The department is requesting a Table of Organization change to add a Landfill Manager in November 2020 to manage and support the new landfill being created. This position will manage bids, contracts, contractors, consultants in construction efforts. In late 2021 the manager will assist in hiring, training in preparation of operating the South Landfill.

**ACTION REQUESTED:**

Add 1.0 Landfill Manager

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$103,370
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PORT AND RESOURCE RECOVERY DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Port and Resource Recovery Department ("Department") during the 2020 budget process; and

**WHEREAS**, a new landfill is scheduled to open in 2022 and prior to opening, work will be needed for excavation followed by construction management and site development features; and

**WHEREAS**, the department has determined the need to add one (1.00) Resource Recovery Technician starting in April 2020 to assist with preparation for the landfill opening, and after the landfill is open the position will perform environmental work including gas monitoring, leachate management and ground and surface monitoring; and

**WHEREAS**, the Department recommends the following changes to the Department's table of organization: the addition of one (1.00) Resource Recovery Technician in pay grade 6 of the classification and compensation plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Add one (1.00) Resource Recovery Technician position in pay grade 6 of the classification and compensation plan, as requested through the 2020 budget process to be effective January 1, 2020.

14 ff

**Budget Impact: Port and Resource Recovery**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Resource Recovery Technician</b> \$30.06/hr Position # 103.700.079 Hours: 2,096	1.00	Addition	\$63,006	\$25,859	\$88,865
<b>Annual Budget Impact</b>					<b>\$88,865</b>

<b>Partial Budget Impact (4/1/20- 12/31/20)</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Resource Recovery Technician</b> \$30.06/hr Position # 103.700.079 Hours: 2,096	1.00	Addition	\$47,375	\$19,917	\$67,292
<b>Partial Year Budget Impact</b>					<b>\$67,292</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-089R

Authored by Port & Resource Recovery

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19

REQUEST TO: PD&T, Executive, and County Board

MEETING DATE: 10/21, 10/28, 11/6, respectively

REQUEST FROM: Dean Haen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE PORT AND RESOURCE RECOVERY DEPARTMENT TABLE OF  
ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The department is requesting a Table of Organization change to add a Resource Recovery Technician to manage the 2019 excavation of the South Landfill followed by construction management of the landfill construction and site development features. Position will transition to performing environmental work once the landfill is open in 2022. Duties to include are gas monitoring, leachate management, ground and surface water monitoring.

**ACTION REQUESTED:**

Add 1.0 Resource Recovery Technician

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$88,865
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PORT & RESOURCE RECOVERY DEPARTMENT  
TABLE OF ORGANIZATION**

WHEREAS, a table of organization request was submitted by the Port & Resource Recovery Department ("Department") during the 2020 budget process; and

WHEREAS, there are currently four (1.0) and two (.50) Resource Recovery Associate positions in the Department's table of organization; and

WHEREAS, the Department is requesting to create tiers in the pay range of the Resource Recovery Associate positions and eliminate the lead pay overall; and

WHEREAS, the Department, in conjunction with Human Resources, has determined that building in tiers to the pay grade would be beneficial to the department; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of four (1.0) and two (.50) Resource Recovery Associate positions at various wages along with the deletion of lead pay and the addition of five (5.00) Resource Recovery Associate positions at three tiers of wages within the pay range.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete four (1.0) and two (.50) Resource Recovery Associate positions at various wages along with the deletion of lead pay, and add four (1.0) and two (.50) Resource Recovery Associate positions at three tiers

1499

of wages within the pay range, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Port and Resource Recovery Department**

Annual Budget Impact	FTE	Addition/D eletion	Salary	Fringe	Total
<b>Resource Recovery Associate</b> \$18.00/hr Position 113.560.079 Hours: 1,048	0.50	Deletion	(\$18,864)	(\$3,406)	(\$22,270)
<b>Resource Recovery Associate</b> \$18.41/hr Position 112.560.079 Hours: 2,096	1.00	Deletion	(\$38,587)	(\$6,964)	(\$45,551)
<b>Resource Recovery Associate</b> \$18.00/hr Position 114.560.079 Hours: 1,048	0.50	Deletion	(\$18,864)	(\$17,723)	(\$36,587)
<b>Resource Recovery Associate</b> \$18.00/hr Position 107.560.079 Hours: 2,096	1.00	Deletion	(\$37,728)	(\$6,808)	(\$44,536)
<b>Resource Recovery Associate</b> \$18.00/hr Position 109.560.079 Hours: 2,096	1.00	Deletion	(\$37,728)	(\$21,107)	(\$58,835)
<b>Resource Recovery Associate</b> \$19.33/hr Position 115.560.079 Hours: 2,096	1.00	Deletion	(\$40,516)	(\$25,140)	(\$65,656)
<b>Resource Recovery Associate</b> \$18.50/hr Position 113.560.079 Hours: 1,048	.50	Addition	\$19,388	\$3,499	\$22,887
<b>Resource Recovery Associate</b> \$21.50/hr Position 112.560.079 Hours: 2,096	1.00	Addition	\$45,064	\$8,133	\$53,197
<b>Resource Recovery Associate</b> \$18.50/hr Position 114.560.079 Hours: 1,048	.50	Addition	\$19,388	\$17,817	\$37,205
<b>Resource Recovery Associate</b> \$20.00/hr Position 107.560.079 Hours: 2,096	1.00	Addition	\$41,920	\$7,565	\$49,485
<b>Resource Recovery Associate</b> \$20.00/hr Position 109.560.079 Hours: 2,096	1.00	Addition	\$41,920	\$21,864	\$63,784
<b>Resource Recovery Associate</b> \$21.50/hr Position 115.560.079 Hours: 2,096	1.00	Addition	\$45,064	\$25,961	\$71,025
<b>SEC-Lead Pay 1 Location</b> #800.500.079		Deletion	(\$2,080)	(\$58)	(\$2,138)
<b>Funding from operating revenues and land-tipping fees</b>					(\$22,010)
<b>Annualized budget Impact (net impact of position changes)</b>					\$0

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

1499

Respectfully submitted,

PLANNING, DEVELOPMENT &  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-093R

Authored by Port and Resource Recovery Department  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

1499



HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19  
REQUEST TO: Planning, Development & Transportation, Executive, and County Board  
MEETING DATE: 10/21, 10/28, 11/6, respectively  
REQUEST FROM: Dean Haen  
Director of Port & Resource Recovery

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE PORT & RESOURCE RECOVERY DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The department is requesting a Table of Organization charge to increase the pay for all Resource Recovery Associates and to eliminate the lead pay overall.

**ACTION REQUESTED:**

Created 'tiered' levels for pay and eliminate lead pay.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? 0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Funding from operating revenues and land tipping fees
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the UW-Extension Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently a (0.33) LTE After School Instructor position ("Position") in the Department's table of organization; and

**WHEREAS**, the Green Bay School District agreed to fund additional sessions for the after school program and will reimburse all expenses related to this position; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of a (0.33) LTE After School Instructor position, and the addition of a (0.40) LTE After School Instructor position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (0.33) LTE After School Instructor position, and add one (0.40) LTE After School Instructor position, as requested through the 2020 budget process to be effective January 1, 2020.

**BE IT FURTHER RESOLVED**, that, should the funding for the position end, said Position will end and be eliminated from the U.W. Extension table of organization.

14 hh

**Budget Impact: UW-Extension**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>LTE-After School Instructor</b> \$17.00/hr Position 501.900.083 Hours: 691	0.33	Deletion	(\$11,747)	(\$951)	(\$12,698)
<b>LTE-After School Instructor</b> \$17.00/hr Position 501.900.083 Hours:832	0.40	Addition	\$14,144	\$1,146	\$15,290
<b>Funding from Green Bay Area Public Schools</b>					(\$2,592)
<b>Annual Budget Impact</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-103R

Authored by UW-Extension

Final Draft Approved by Corporation Counsel's Office

14hh

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14hr

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19  
REQUEST TO: PD&T, Executive, and County Board  
MEETING DATE: 10/21, 10/28, 11/6, respectively  
REQUEST FROM: Judy Knudsen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Green Bay School District has agreed to provide additional funding for the After School Program.

**ACTION REQUESTED:**

Increase hours to the After School Instructor position.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact?
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Funding from Green Bay Area School District
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the UW-Extension Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently a (0.20) LTE Invasive Species Coordinator position ("Position") in the Department's table of organization; and

**WHEREAS**, the Position provides leadership to eradicating invasive plant species in Brown County and is fully funded through the Greater Green Bay Community Foundation; and

**WHEREAS**, the Department in conjunction with Human Resources recommends increasing the hourly wage for the position from \$10.00 to \$12.00 per hour; and

**WHEREAS**, Human Resources in conjunction with the Department recommends the following changes to the Department's table of organization: the deletion of one (0.20) LTE Invasive Species Coordinator position at \$10.00 per hour, and the addition of one (0.20) Invasive Species Coordinator at \$12.00 per hour.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (0.20) Invasive Species Coordinator position at \$10.00 per hour, and add one (0.20) Invasive Species Coordinator position at \$12.00 per hour, as requested through the 2020 budget process to be effective January 1, 2020.

1411

**BE IT FURTHER RESOLVED**, that, should the funding for the position end, said Position will end and be eliminated from the U.W. Extension table of organization.

**Budget Impact: UW-Extension**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>LTE-Invasive Species Coordinator</b> \$10.00/hr Position 116.900.083 Hours: 416	0.20	Deletion	(\$4,160)	(\$710)	(\$4,870)
<b>LTE-Invasive Species Coordinator</b> \$12.00/hr Position 116.900.083 Hours: 416	0.20	Addition	\$4,992	\$854	\$5,846
<b>Funding from the Greater Green Bay Community Foundation</b>					(\$976)
<b>Annual Budget Impact</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-104R  
Authored by UW-Extension  
Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_



HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19

REQUEST TO: PD&T, Executive, and County Board

MEETING DATE: 10/21, 10/28, 11/6, respectively

REQUEST FROM: Judy Knudsen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE UW-EXTENSION DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Invasive Species Coordinator provides leadership to eradicating invasive plant species in Brown County. The Greater Green Bay Community Foundation has funding to increase the hourly wage of this position.

**ACTION REQUESTED:**

Increase hourly salary for LTE Invasive Species Coordinator position from \$10.00 to \$12.00 per hour

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact?
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Greater GB Community Foundation funding
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT –  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the UW-Extension Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently a (0.14) LTE Master Gardener Volunteer Coordinator position (“Position”) in the Department’s table of organization; and

**WHEREAS**, the Position provides oversight to the Master Gardener volunteers and is funded fully through the NEW Master Gardeners; and

**WHEREAS**, the Department, in conjunction with Human Resources, recommends increasing the hourly wage for the position from \$16.00 to \$17.00 per hour; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department’s table of organization: the deletion of one (0.14) LTE Master Gardener Volunteer Coordinator position at \$16.00 per hour, and the addition of one (0.14) LTE Master Gardener Volunteer Coordinator position at \$17.00 per hour.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (0.14) LTE Master Gardener Volunteer Coordinator position at \$16.00 per hour, and add one (0.14) LTE Master Gardener Volunteer Coordinator position at \$17.00 per hour, as requested through the 2020 budget process to be effective January 1, 2020.

14jj

**BE IT FURTHER RESOLVED**, that, should the funding for the position end, said Position will end and be eliminated from the U.W. Extension table of organization.

**Budget Impact: UW-Extension**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>LTE-Master Gardener Volunteer Coordinator</b> \$16.00/hr Position 126.900.083 Hours: 300	0.14	Deletion	(\$4,800)	(\$507)	(\$5,307)
<b>LTE-Master Gardener Volunteer Coordinator</b> \$17.00/hr Position 126.900.083 Hours: 300	0.14	Addition	\$5,100	\$538	\$5,638
<b>Funding from the NEW Master Gardener's Association</b>					(\$331)
<b>Annual Budget Impact</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

---

TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-105R  
Authored by UW-Extension  
Final Draft Approved by Corporation Counsel's Office

14jj

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14jj

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19  
REQUEST TO: PD&T, Executive, and County Board  
MEETING DATE: 10/21, 10/28, 11/6, respectively  
REQUEST FROM: Judy Knudsen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Master Gardener Volunteer Coordinator provides oversight to the Master Gardener volunteers. NEW Masters Gardeners has funding to increase the hourly salary. .

**ACTION REQUESTED:**

Increase hourly salary for MG Volunteer Coordinator position from \$16.00 to \$17.00 per hour

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? 0
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? NEW Master's Gardener funding
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

1455

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the UW-Extension Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently a (0.28) LTE Invasive Species Aide position ("Position") in the Department's table of organization; and

**WHEREAS**, the Position works with the Invasive Species Coordinator to eradicate invasive plant species in Brown County and is funded fully through the Greater Green Bay Community Foundation; and

**WHEREAS**, the Department, in conjunction with Human Resources, recommends increasing the hourly wage for the position from \$9.25 to \$10.00 per hour, and changing the title to LTE Invasive Species Intern in order to continue partnerships with local schools; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (0.28) LTE Invasive Species Aide position at \$9.25 per hour, and the addition of one (0.28) LTE Invasive Species Intern position at \$10.00 per hour.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (0.28) LTE Invasive Species Aide position at \$9.25 per hour, and add one (0.28) LTE Invasive Species

14kk

Intern position at \$10.00 per hour, as requested through the 2020 budget process to be effective January 1, 2020.

**BE IT FURTHER RESOLVED**, that, should the funding for this position end, said Position will end and be eliminated from the U.W. Extension table of organization.

**Budget Impact: UW-Extension**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>LTE-Invasive Species Aide</b> \$9.25/hr Position 124.900.083 Hours: 468	0.28	Deletion	(\$4,329)	(\$457)	(\$4,786)
<b>LTE-Invasive Species Intern</b> \$10.00/hr Position 124.900.083 Hours: 468	0.28	Addition	\$4,680	\$494	\$5,174
<b>Funding from the Greater Green Bay Community Foundation</b>					(\$388)
<b>Annual Budget Impact</b>					<b>\$0</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-106R  
Authored by UW-Extension  
Final Draft Approved by Corporation Counsel's Office

14kk

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_



HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-16-19  
REQUEST TO: PD&T, Exec and County Board  
MEETING DATE: 10/21, 10/28, 11/6, respectively  
REQUEST FROM: Judy Knudsen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE UW-EXTENSION DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The Invasive Species Intern works with the Coordinator to eradicate invasive plant species in Brown County. The Greater Green Bay Community Foundation has funding to increase the hourly wage of this position.

**ACTION REQUESTED:**

Change title from LTE Invasive Species Aide to LTE Invasive Species Intern and increase hourly salary for position from \$9.25 to \$10.00 per hour

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? 0
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Greater GB Community Foundation funding
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

14kk

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE UW-EXTENSION DEPARTMENT  
TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the UW-Extension Department ("Department") during the 2020 budget process; and

**WHEREAS**, there is currently one (1.00) Clerk /Typist I position ("Position") in the Department's table of organization; and

**WHEREAS**, the State has reduced their portion of funding for this position; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: the deletion of one (1.00) Clerk/Typist I position, and the addition of one (0.50) Clerk/Typist I position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (1.00) Clerk/Typist I position, and add one (0.50) Clerk/Typist I position, as requested through the 2020 budget process to be effective January 1, 2020.

**BE IT FURTHER RESOLVED**, that, should the funding for this position end, said Position will end and be eliminated from the U.W. Extension table of organization.

**Budget Impact: UW-Extension**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Clerk/Typist I</b> \$17.57/hr Position 101.076.083 Hours: 1965	1.00	Deletion	(\$34,526)	(\$11,093)	(\$45,619)
<b>Clerk/Typist I</b> \$17.57/hr Position 101.076.083 Hours: 983	0.50	Addition	\$17,263	\$8,440	\$25,703
<b>Annual Budget Impact</b>					<b>(\$19,916)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,

PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-107R

Authored by UW-Extension

Final Draft Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8-13-19

REQUEST TO: PD&T, Executive, and County Board

MEETING DATE: 10/21, 10/28, 11/6, respectively

REQUEST FROM: Judy Knudsen  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE UW-EXTENSION DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The state is no longer able to contribute as much funding towards this position.

**ACTION REQUESTED:**

Delete 1.0 Clerk/Typist I position; Add 0.50 Clerk/Typist I position.

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? (\$19,916)
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded?
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020  
BUDGET PROCESS IN THE PUBLIC WORKS DEPARTMENT –  
HIGHWAY TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Public Works-Highway Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there are currently four (0.50) FTE LTE Highway Maintenance Worker positions in the Department’s table of organization; and

**WHEREAS**, these positions have been difficult to recruit for at the present wage of \$12.00 per hour, and other county comparable positions are paying around \$20.00 for the same limited term job duties; and

**WHEREAS**, the Department, in conjunction with Human Resources, have determined that increasing the pay to \$20.00 per hour will help with recruitment and retention; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommend the following changes to the Department’s table of organization: the deletion of four (0.50) LTE Highway Maintenance Worker positions at \$12.00 per hour, and the addition of two (0.50) LTE Highway Maintenance Worker positions at \$20.00 per hour.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department’s table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete four (0.50) FTE LTE Highway Maintenance Worker positions at \$12.00 per hour, and add two (0.50) FTE

14 m n

LTE Highway Maintenance Worker positions at \$20.00 per hour, as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: Public Works-Highway**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
<b>LTE Highway Maintenance Worker</b> \$12.00/hr Position 902.500.044 Hours: 1,040	0.50	Deletion	(\$12,480)	(\$1,436)	<b>(\$13,916)</b>
<b>LTE Highway Maintenance Worker</b> \$12.00/hr Position 904.500.044 Hours: 1,040	0.50	Deletion	(\$12,480)	(\$1,436)	<b>(\$13,916)</b>
<b>LTE Highway Maintenance Worker</b> \$12.00/hr Position 905.500.044 Hours: 1,040	0.50	Deletion	(\$12,480)	(\$1,436)	<b>(\$13,916)</b>
<b>LTE Highway Maintenance Worker</b> \$12.00/hr Position 906.500.044 Hours: 1,040	0.50	Deletion	(\$12,480)	(\$1,436)	<b>(\$13,916)</b>
<b>LTE Highway Maintenance Worker</b> \$20.00/hr Position 902.500.044 Hours: 1,040	0.50	Addition	\$20,800	\$2,394	<b>\$23,194</b>
<b>LTE Highway Maintenance Worker</b> \$20.00/hr Position 904.500.044 Hours: 1,040	0.50	Addition	\$20,800	\$2,394	<b>\$23,194</b>
<b>Annual Budget Impact</b>					<b>(\$9,276)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
PLANNING, DEVELOPMENT AND  
TRANSPORTATION COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-082R  
Authored by Public Works-Highway  
Final Draft Approved by Corporation Counsel's Office

14mm

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

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HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-1-19  
REQUEST TO: PD&T Committee, Executive, and County Board  
MEETING DATE: 10/21, 10/28, 11/6, respectively  
REQUEST FROM: Paul Fontecchio  
Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE PUBLIC WORKS DEPARTMENT – HIGHWAY TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

The department would like to increase the wage for the LTE Highway Maintenance Worker positions as well as reduce the quantity to hire annually. The department feels the wage is low for the type of work involved. For the past couple years the department budgeted four (4) .5 FTE, LTE positions at \$12/hr but were not successful in recruiting any employees. This position needs the employee to be able to operate a large tractor mower with bat-wing attachment. If the wage is increased to be more competitive for the work required, the department can attract qualified candidates and actually fill the department's summer needs.

**ACTION REQUESTED:**

Delete (2) .5 FTE, LTE Highway Maintenance Worker positions  
Increase the Rate on (2) .5 FTE, LTE Highway Maintenance Worker positions to \$20/hr

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$(9,276)
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS  
DURING THE 2020 BUDGET PROCESS IN THE LAND AND WATER  
CONSERVATION DEPARTMENT – TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Land and Water Conservation Department (“Department”) during the 2020 budget process; and

**WHEREAS**, there is currently is a (0.18) FTE LTE-Intern/West Shore Project position, and an unfilled (1.00) FTE Agronomist position (“Positions”) in the Department’s table of organization; and

**WHEREAS**, the Department has received additional funding through the Fox River Demo Farms program to allow for an additional hours for an intern position to complete pollinator insect and fish surveys, coordinate STEM activities and adhere to Ag State Performance Standards; and

**WHEREAS**, Human Resources, in conjunction with the Department, recommend the following changes to the Department’s table of organization: the deletion of one (0.18) FTE LTE-Intern/West Shore Project position, the deletion of one (1.0) FTE Agronomist position, and the addition of one (0.46) FTE LTE-Intern position.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Land and Water Conservation Department table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: Delete one (0.18) FTE LTE-Intern/West Shore Project position, delete one (1.0) FTE Agronomist position, and add one (0.46) FTE LTE-Intern position, as requested through the 2020 budget process to be effective January 1, 2020; and

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**BE IT FURTHER RESOLVED**, that, should the funding end, the (0.46) FTE LTE-Intern position (0.46) FTE LTE-Intern position will end and be eliminated from the Department's table of organization.

**Budget Impact: Land and Water Conservation Department**

<b>Annualized Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>LTE-Intern/West Shore Project</b> \$12.00/hr Position # 901.900.048 Hours: 376	0.18	Deletion	(\$4,512)	(\$476)	(\$4,988)
<b>Agronomist Technician</b> \$24.38/hr Position # 109.700.048 Hours: 2,096	1.00	Deletion	(\$51,100)	(\$23,913)	(\$75,013)
<b>LTE-Intern</b> \$12.00/hr Position # 901.900.048 Hours: 960	0.46	Addition	\$11,520	\$1,216	\$12,006
<b>Annualized Budget Impact (net impact of position changes)</b>					<b>(\$67,995)</b>

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,

LAND CONSERVATION SUBCOMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-081R

Authored by Land and Water Conservation Department  
Final Draft Approved by Corporation Counsel's Office

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BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 7-1-19  
REQUEST TO: Land Con Committee, Executive, and County Board  
MEETING DATE: Budget Mtgs TBD  
REQUEST FROM: Mike Mushinski  
Director  
REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET PROCESS IN THE LAND AND WATER CONSERVATION DEPARTMENT – TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Position would include but not limited to the following activities:

- Coordinate STEM activities with UWGB
- Fish surveys including female spawning and young of the year counts
- Ag State Performance Standards – shallow soils and manure application, cropland erosion investigations
- Demo farm initiatives – pollinator insect surveys

**ACTION REQUESTED:**

Delete 0.18 LTE – Intern/West Shore Project;  
Add 0.46 LTE – LTE Intern  
Delete 1.0- Agronomist Technician

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$(67,265)
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☐
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS**  
**DURING THE 2020 BUDGET PROCESS**  
**IN THE SHERIFF'S DEPARTMENT TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the Sheriff's Department ("Department") during the 2020 budget process; and

**WHEREAS**, adding a Sergeant position would offset the increased demands on the investigative division, and four Villages have agreed in their respective contracts to pay their share of their estimated use of the position; and

**WHEREAS**, the Department and Human Resources have determined that it is desirable to add a (1.00) 5/2 Sergeant position to the Department's table of organization, and recommend doing so.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: add a (1.00) 5/2 Sergeant position, as requested through the 2020 budget process to be effective January 1, 2020; and

**BE IT FURTHER RESOLVED**, that, should the funding for this position end, then this Position will also end and be eliminated from the Sheriff's Department table of organization.

**Budget Impact: Sheriff's Department**

Annual Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
5/2 Sergeant \$39.34/hr Position # 113.725.074 Hours: 2,040	1.0	Addition	\$80,262	\$31,609	\$111,871

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TS Equipment (Computer, Monitors)					\$1,253
Villages of Allouez, Howard, Suamico & Bellevue funding					(\$88,773)
Annual Budget Impact					\$24,351

*Fiscal Note: This resolution does not require an appropriation from the General Fund. The fiscal change of this resolution is reflected in the 2020 Proposed Budget.*

Respectfully submitted,  
PUBLIC SAFETY COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

Date Signed: \_\_\_\_\_

19-112R

Authored by Sheriff's Department

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEESE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion: Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

12/00

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 8/30/2019  
REQUEST TO: Public Safety, Executive, and County Board  
MEETING DATE: TBD, 10/28, 11-6-19, respectively  
REQUEST FROM: Sheriff Todd DeLain  
Sheriff

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE SHERIFF'S DEPARTMENT TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

To add 1 Sergeant Investigator to offset the increase demands on the Investigative Division. This is a critical need.

**ACTION REQUESTED:**

Add 1.0 Sergeant Investigator position

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$24,351
2. Is it currently budgeted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? Villages Contracts / Levy
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

1400



November 6, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS  
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION APPROVING NEW OR DELETED POSITIONS**  
**DURING THE 2020 BUDGET PROCESS**  
**IN THE DISTRICT ATTORNEY'S OFFICE TABLE OF ORGANIZATION**

**WHEREAS**, a table of organization request was submitted by the District Attorney's Office ("Department") during the 2020 budget process; and

**WHEREAS**, adding a Clerk/Typist II (Subpoena) position would be beneficial as the individual would be the main point of contact for law enforcement, the process serving company and other witnesses, which will help with the flow of information internally and externally; and

**WHEREAS**, adding a pool of LTE Special Investigator positions would provide investigative assistance to the office; and

**WHEREAS**, the department has determined that the current vacancy of (1.0) Special Prosecutor position is no longer needed, and that the LTE Co-op Intern Student position should have a wage increase to assist with retention; and

**WHEREAS**, the Department, in conjunction with Human Resources, has determined that adding a (1.0) Clerk/Typist II (Subpoena) position, adding a (.90) LTE Special Investigator position, adding a (.41) LTE Co-Op Intern Student position, deleting a (1.0) Special Prosecutor position and deleting (.84) LTE Co- Op Intern Student position is desirable and recommends those changes be made.

**NOW, THEREFORE, BE IT RESOLVED** by the Brown County Board of Supervisors that the following changes to the Department's table of organization, as described above and below in the Budget Impact section of this resolution, are hereby approved: adding a (1.0) Clerk/Typist II (Subpoena) position, adding a (.90) LTE Special Investigator position, adding a

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(.41) LTE Co-Op Intern Student position, deleting a (1.0) Special Prosecutor position and deleting a (.84) LTE Co-Op Intern Student position as requested through the 2020 budget process to be effective January 1, 2020.

**Budget Impact: District Attorney's Office**

<b>Annual Budget Impact</b>	<b>FTE</b>	<b>Addition/ Deletion</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
<b>Special Prosecutor</b> \$26.37/hr Position # 114.060.024 Hours: 2,096	1.0	Deletion	(\$55,272)	(\$15,196)	(\$70,468)
<b>LTE Co-op Intern Student</b> \$8.00/hr Position # 901.900.024 Hours: 1,649	0.84	Deletion	(\$13,191)	(\$1,039)	(\$14,230)
<b>LTE Co-op Intern Student</b> \$10.00/hr Position # 901.900.024 Hours: 800	0.41	Addition	\$8,000	\$630	\$8,630
<b>LTE Special Investigators</b> \$25.00/hr Position # TBD Hours: 1,881	0.90	Addition	\$47,036	\$4,964	\$52,000
<b>Clerk/Typist II (Subpoena)</b> \$15.43/hr Position # TBD Hours: 1,965	1.0	Addition	\$30,321	\$18,989	\$49,310
<b>Add TS Equipment (Phones)</b>					\$600
<b>Reduction in Budget Costs</b> Professional Services, Paper Service, Witness fee travel, Expert Witness fee, Office Supplies, Travel & Training, Equip Non-Outlay					(\$25,842)
<b>Annual Budget Impact</b>					<b>\$0</b>

*Fiscal Note: This resolution is not reflected in the 2020 Proposed Budget. The increase in personnel expenses will be offset by a decrease in Professional Services, Paper Service, Witness fee travel, Expert Witness fee, Office Supplies, Travel & Training, and Equip Non-Outlay.*

Respectfully submitted,  
PUBLIC SAFETY COMMITTEE  
EXECUTIVE COMMITTEE

Approved By:

\_\_\_\_\_  
TROY STRECKENBACH  
COUNTY EXECUTIVE

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Date Signed: \_\_\_\_\_

19-123R

Authored by Human Resources

Approved by Corporation Counsel's Office

BOARD OF SUPERVISORS ROLL CALL # \_\_\_\_\_

Motion made by Supervisor \_\_\_\_\_

Seconded by Supervisor \_\_\_\_\_

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
BORCHARDT	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
DESLAURIERS	20				
TRAN	21				
MOYNIHAN, JR.	22				
SUENNEN	23				
SCHADEWALD	24				
LUND	25				
DENEYS	26				

Total Votes Cast \_\_\_\_\_

Motion:      Adopted \_\_\_\_\_ Defeated \_\_\_\_\_ Tabled \_\_\_\_\_

14PP

HUMAN RESOURCES

Brown County

305 E. WALNUT STREET  
P.O. BOX 23600  
GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 9.30.19  
REQUEST TO: Public Safety, Executive, and County Board  
MEETING DATE: 10/8/19, 10/28/19, 11/6/19, respectively  
REQUEST FROM: David Lasee  
District Attorney

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution  
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION APPROVING NEW OR DELETED POSITIONS DURING THE 2020 BUDGET  
PROCESS IN THE DISTRICT ATTORNEY'S OFFICE- TABLE OF ORGANIZATION

**ISSUE/BACKGROUND INFORMATION:**

Due to other staff additions, the DA's office is in need of support. The Subpoena Clerk will be added in lieu of an additional legal assistant as it will increase the efficiency of each existing legal assistant and allow them to focus their efforts on directly supporting the case work of the ADAs. The Investigators will allow other professionals to complete their work in a more timely and effective manner and will also assist with process service, thereby reducing the cost of contracted process service fees. The student intern is at a college level and in order to retain, we would like to increase the rate of pay.

**ACTION REQUESTED:**

Delete 1.0 Special Prosecutor, Change Hours and Rate for Student Intern, Add LTE Special Investigators and add 1.0 Subpoena Clerk

**FISCAL IMPACT:**

*NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.*

1. What is the amount of the fiscal impact? \$0
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)
  - a. If yes, in which account? \_\_\_\_\_
  - b. If no, how will the impact be funded? \_\_\_\_\_
  - c. If funding is from an external source, is it one-time ☐ or continuous? ☒
3. Please provide supporting documentation of fiscal impact determination.

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

**DISTRICT ATTORNEY 2020 BUDGET**  
Revision request related to TO Change Resolution

Account Number	Account Description	2020 Executive	Amended 2020 Executive	Net Change
<b>Fund: 100 - General Fund</b>				
<b>EXPENSES</b>				
5100	Regular earnings	1,075,107	1,092,001	16,894
5110.100	Fringe benefits FICA	82,505	83,798	1,293
5110.110	Fringe benefits Unemployment comp	1,131	1,148	17
5110.200	Fringe benefits Health insurance	231,157	238,245	7,088
5110.210	Fringe benefits Dental Insurance	20,673	21,181	508
5110.220	Fringe benefits Life Insurance	569	569	-
5110.230	Fringe benefits LT disability insurance	4,169	4,072	(97)
5110.235	Fringe benefits ST disability insurance	5,967	5,859	(108)
5110.240	Fringe benefits Workers comp insurance	1,284	2,565	1,281
5110.300	Fringe benefits Retirement	69,772	68,138	(1,634)
5300.001	Supplies Office	18,039	16,000	(2,039)
5340	Travel and training	22,112	19,612	(2,500)
5395.100	Equipment - nonoutlay Other	1,914	1,711	(203)
5708	Professional services	27,500	22,500	(5,000)
5710	Paper service - legal	25,000	15,000	(10,000)
5781.110	Witness fees Travel	8,500	6,000	(2,500)
5782.100	Expert Witness DA	9,000	6,000	(3,000)
<b>EXPENSES TOTAL</b>		<b>1,985,172</b>	<b>1,985,172</b>	<b>0</b>
<b>REVENUE GRAND TOTALS:</b>		<b>1,985,172</b>	<b>1,985,172</b>	
<b>EXPENSE GRAND TOTALS:</b>		<b>1,985,172</b>	<b>1,985,172</b>	
<b>NET GRAND TOTALS:</b>		<b>-</b>	<b>(0)</b>	